We're 40 – how we've grown!

Celebrating four decades of collaboration.

It was the year Argentina won the World Cup, Oprah Winfrey launched her TV show and IBM released its first laptop – and 1986 was a notable milestone for accountancy too. Forty years ago, US firm Urbach, Kahn & Werlin formally joined forces with UK firm Hacker Young to birth an international entity called UHY.

Today UHY's independent member firms have grown from two to more than 180, employing over 10,000 professionals and staff worldwide. The original partnership shared a determination to work across borders with unity and purpose, goals which have guided our evolution to the modern, successful UHY of today.

Building together

UHY's culture of collaboration has never been a one-way street and we are proud of the way our member firms have always played a central role in driving opportunities for sharing expertise, innovation and strategic thinking. Annual and regional meetings are not just opportunities for members to get to know each other, but knowledge-sharing powerhouses, helping firms expand their footprint in their local market and international service offerings.

These attributes were fully on display when the shadow of the pandemic fell in 2020.

Determined to continue serving clients during this challenging time, our member firms accelerated plans to adopt cloud accounting and remote working technology to support clients.

> UHY is highly attuned to the pressures and possibilities facing our clients.

Despite global economic challenges, inflation, war in Ukraine and supply chain disruption, we've made huge strides in the post Covid era: new internal mechanisms, technology innovations, improving or developing new service lines and streamlining processes.

In 2024 we amplified these positive messages by launching our new brand, proudly displaying our vibrant high energy green with a strapline that conveys the cooperation, confidence and curiosity that made us the network we are today: Connect to Possibility.

Into the future

Today, UHY is highly attuned to the pressures and possibilities facing our clients – tariff pressures, evolving technology, multiplying regulations and a shifting geopolitical landscape that is reshaping trade. The network remains committed to partnership, insight and helping clients navigate opportunity with clarity and ambition.

This focus means that alongside traditional accountancy disciplines we're bolstering new service lines and solutions such as cybersecurity, AI, ESG consulting, assurance and reporting and forensic accounting and auditing.

UHY's 40th anniversary celebrations are taking place across our global network throughout 2026 and will culminate at our annual conference in Atlanta, Georgia, USA in October.

"In a global business world that never stands still, we must constantly review and refine how we operate as a network, and how we work with our member firms to serve clients of all shapes and sizes with expert advice they can trust and solutions that work," says UHY chairman Roberto Macho. "If we continue to do this together, UHY is on track to become a billion-dollar network in our 40th anniversary year, a milestone our founders could only dream of."

You can explore our 40-year timeline in more detail in UHY Engage, our annual review, now available from **www.uhy.com**