

Our remarkable UHY family

We are delighted to present just a few examples of UHY people and firms going the extra mile for clients, colleagues, communities and charities.

A truly global talent

The annual UHY Forum global leadership development event in Spain has become one of our most innovative pathways for developing our stars of tomorrow.

Each year, one delegate is honoured for their leadership and in the 2025 UHY Forum this went to Samantha Eiding, a partner at UHY Victor LLP, Montreal, Canada. In October, Samantha presented a summary of her Forum experience to UHY's Annual Conference to UHY professionals from around the world.

Samantha says the experience has influenced her leadership style and opened her eyes to possibilities within the network. "Everyone was focused on how we can deliver better client services as leaders,"

she says. "It meant so much that people recognised the qualities I contributed."

UHY Forum founder Bernard Fay, managing partner of UHY Fay and Co, Madrid, former UHY Chairman and UHY Board member says: "Samantha's presentation was intelligent, engaging and exceptionally well delivered. She truly embodies the spirit of the programme and stood out as a remarkable ambassador."

The 2025 Forum also included a runner up award which went to Rakesh Ramachandran, from UHY James Chartered Accountants, Dubai, UAE. Read more about the Forum and UHY leadership initiatives in Cogs & Wheels on page 3. ■



Samantha with from left, Roberto Macho, Bernard Fay, Oscar Gutiérrez Esquivel

Above and beyond

Across the network our firms continue to gain recognition for the work they do. Here are a few examples from 2025.

Hungary. UHY member firm Bergmann Accounting & Auditing received a Reliable Employer accolade from the German-Hungarian Chamber of Industry and Commerce. The award recognised companies that take care of the working and living conditions of their employees.

Ireland. UHY Farrelly Dawe White were finalists in the Louth Business Awards 2025 in several categories and won the Diversity & Inclusion and Workplace Excellence award.

Poland. UHY ECA Group was named most active audit firm on the Warsaw Stock Exchange, 7th among auditors of listed companies, and 8th best audit firm in Poland. A leading business publication also praised the firm as a socially responsible auditor – a reputation that associate partner, Anna Ławniczak has played a part in building. Anna sits on the ESG Committee of the Polish Chamber of Commerce, and a Polish magazine recently included Anna in their 'ESG Angels Laureate' list of female leaders and experts.

UAE. UHY James Advisory LLC was awarded an Excellence in Corporate Governance award at Finance World magazine's Accounting & Finance Awards 2025.

UK. UHY Hacker Young were shortlisted for three categories in the 2025 Accounting Excellence Awards in London and won International Firm of the Year. UHY Calvert Smith, York were shortlisted for the Consultancy/ Advisory service award at the Yorkshire Accountancy Awards and UHY Ross Brooke, Newbury, were nominated for Best Professional Services at the NWN Best in Business Awards. ■

Thanks to all our member firms who sent their Noteworthy Achievements to UHY's executive office, far too many for these pages. Every one is special and we are proud of the vitality, generosity and teamwork that characterises UHY people around the world.

Remembering Richard

UHY Farrelly Dawe White Ltd, Ireland, raised a remarkable sum for the Irish Cancer Society to remember a much-loved colleague.

The team completed a '5K for €5K' walk in Co Meath, to honour the memory of director Richard Berney (pictured, right), who died in May 2025 having worked at the firm since 2002. Many of Richard's family and friends joined the walk.

The Irish Cancer Society is dear to the hearts of the FDW team as they also lost firm co-founder Kevin Dawe in 2012 to cancer. Every donation helps fund lifesaving research and support for families affected by cancer in Ireland. Since the walk, the total has exceeded the target and at the time of publication stood at EUR 14,897.

"It was wonderful to bring our team together to honour the memory of a colleague and friend, along with Richard's family and friends," says Alan Farrelly, the firm's managing director

and UHY Board vice chairman. "Our team sold sponsorship card lines to boost our fundraising, and we so appreciate the lovely prizes donated by our clients for our raffle," says Nicola Mernagh, marketing and business development manager.

"We were delighted to be joined by a representative of the Irish Cancer Society and thank our client Aidan Ryan and Tribe Trucks for hosting us. It was a truly memorable day, and felt like Richard was with us," says People and Culture Manager, Katy Harris, the event's organiser.

"Known for his calm confidence, sharp intellect and quick wit, Richard brought clarity and humour when it was most needed," adds Katy. "We often find ourselves asking, 'What would Richard do?' in the boardroom. Alongside the firm's third co-founder Eamonn White who died in 2024, and Kevin, Richard's spirit lives on in the way we work, collaborate, and support our clients." ■



Alex the Ironman

In September 2025, Alex Reade, of UHY Sothertons in Adelaide, Australia, competed in the 2025 Ironman World Championship in Nice, France – an invitation-only event where pre-qualification is required. This world championship race involved a 3.8km ROKA swim

course, a 180.2km ZOOT Bike course, and a 42.2km HOKA run course. Alex finished in the top 50% of his age group, a huge achievement. He is a seasoned Ironman contender and participated in the half-Ironman world championships in Marbella, Spain in November. ■



In their element

Thanks to successful fundraising across the group, UHY Hacker Young has raised thousands for its chosen charity Dementia UK, as well as others.

UHY Calvert Smith made waves at the York Dragon Boat Race and raised GBP 2,300 (USD 3,100) for Dementia UK and Citizens Advice York. The team won two out of three heats and were only beaten in the second race by the overall champions of the day.

Twenty brave colleagues from UHY Ross Brooke took part in a 15,000-foot skydive, raising over GBP 5,600 (USD 7,500) for Dementia UK.

UHY Hacker Young in Sheffield completed the National Three Peaks Challenge, raising GBP 2,300 for Sheffield Children's Hospital. With 23 miles of hiking and over 3,000 metres of ascent it was a job very well done. ■