

Powerful connections Better outcomes



We are a global network of specialists in audit, accounting, tax and consulting who help empower dynamic mid-market businesses, creating opportunities and turning potential into reality.

We're well informed

We believe in collaborative working and informed thinking, so our advice and service is based on a thorough understanding of your business and its goals. To ensure we meet your needs now and in the future, our professionals across the world work together to enhance services, build expertise and develop new solutions. Global mobility, ESG, cybersecurity, and cloud accounting are just a few recent examples.

We're well connected

Our independent member firms provide services in 95 countries. Much

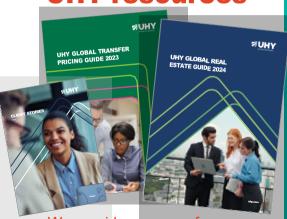
like our clients, we have an open, entrepreneurial culture and our success is founded on the powerful connections we make, between our people in the network (over 10,000 professionals and growing) and with our clients. These connections allow us to help you achieve your business goals, wherever you are.

We're well known

We have been building our capability and reputation for nearly 40 years and our name is recognised and trusted the world over. Quality is at the heart of our service. For example, the network is monitored and accredited by the IFAC Forum of Firms which means you can be assured of quality services which meet cross-border financial reporting and international auditing standards.



UHY resources



We provide a range of publications to help you understand and navigate the challenges of international business.

As well as news, insights and quick links to our member firms in 95 countries, you can download the following from **uhy.com**:

UHY Global

Our twice-yearly client magazine shares the diversity, thinking and approach that a global UHY team can bring. Includes business features, client stories, services and a directory of our member firms and locations

Client case studies

The difference UHY can make: what our clients say about the way we support them. Two collections showcase the diversity and ambition of the clients we serve, nationally and across borders

UHY Doing Business Guides

Written by our member firms across the world, each guide presents the local knowledge you need to assess the requirements for international operations.

UHY Global Transfer Pricing Guide

Country-by-country regulation and legislation including pricing methods, documentation requirements and penalties.

UHY Global Real Estate Guide

Technical and legal guide to real estate investment in countries across the world.

We have experience and expertise in many key sectors, including:

- Agriculture & forestry
- Automotive
- Banking, financial services & insurance
- Chemicals
- Construction & real estate
- Distribution & franchising
- Education & services
- Energy & utilities
- Engineering & industrial
- Food & drink
- Health sciences & care, pharmaceuticals & biotech
- High-tech, life sciences, electronics & it
- Hospitality, tourism
 & leisure
- Media & communications
- Minerals, metals
 & precious stones
- Not-for-profit
- Plastics & rubber
- Professional, scientific, technical services, management consultancy
- Public sector & services
- Retail, consumer products & fmcg
- Telecommunications
- Transport & infrastructure

Our services

UHY member firms offer a broad range of services to meet client needs. As part of a globally connected network, firms can also draw on resource and expertise from UHY colleagues across the world. Powerful connections for better outcomes

Note: the provision of specific services may be restricted by local legislation in some countries. Not all of the services described below are provided by every UHY member firm.

Our services typically include:

Audit & assurance

- Statutory audit
- Internal reviews
- Compilation and review of financial statements including compliance with International Financial Reporting Standards (IFRS)
- Special purpose and international audits

Business advisory & accounting

- Accounting and bookkeeping
- Outsourcing
- Business plans and independent business reviews
- Business valuations
- Financial planning and
- Reviewing management reporting systems
- Company formations and company secretarial services including appropriate commercial and tax-efficient structures for international expansion and cross-border ventures
- Trusts and foundations, pension funds, charitable and philanthropic structures
- Interim finance and management
- Business systems
- Payroll administration and employee benefits.

Corporate finance

- Strategic business advisory services
- Business valuations
- Due diligence
- Transactional services (acquisitions, mergers, disposals, MBOs, IPOs) across all industry sectors and geographies
- Restructuring
- Exit strategies and start-ups.

Corporate governance & risk management

- Corporate governance
- Risk management and consulting including Sarbanes-Oxley compliance services

Corporate recovery & insolvency

- Debt collection
- · Corporate turnaround
- Asset protection or repossession
- Developing or implementing good management practices
- Refinancing
- Valuations
- Debt management
- Insolvency planning
- · Personal liability protection.

Corporate tax

- Direct and indirect taxation
- International tax including tax-efficient structures for international expansion and cross-border ventures
- Transnational group structuring
- VAT returns and advice
- Tax consultancy
- Transfer pricing.

Forensic accounting & litigation support

- · Litigation support
- Valuations
- · Economic damages
- Fraud evaluations
- Criminal proceedings and money laundering issues.

Fund services

 Fund establishment and administration

Legal

- Tax law
- · Labour law
- Intellectual property.

Internationalisation

- Business contact introductions
- Local regulatory requirements
- Business etiquette
- Local business tax environment
- Business structuring and compliance
- Personal taxation
- Recruitment and labour law consultancy
- Transfer pricing, customs nd other fiscal areas.

Management consulting & solutions

- Internationalisation of businesses
- Human resources and recruitment services
- Information technology and software solutions including IT audit, cloud accounting and cybersecurity services.

Private client services

- Wealth management, including individuals and families, income tax and capital gains tax planning
- International tax planning including expatriates and migrants, non-domicile status, trust services
 management, inheritance.

Connect to possibility

Over 10,000 professionals operating in over 318 business centres in 95 countries

Africa & Middle East

Angola Rahrain Eavpt Ghana Israel Jordan Kenva Kuwait Lehanon Mauritius Morocco Mozambique Nigeria Qatar Saudi Arabia Sevchelles South Africa Tunisia Uganda United Arab **Emirates**

Americas

Argentina Bolivia Brazil Canada Chile Colombia Costa Rica Dominican Republic Fcuador FI Salvador Guatemala Honduras Mexico Nicaragua Panama Paraguay Peru Puerto Rico Saint Lucia United States of America Uruguay Venezuela

Asia-Pacific

Afghanistan Australia Bangladesh Cambodia China Hona Kona India Indonesia Japan Korea (Republic of) Malavsia Nenal New Zealand Pakistan Philippines Singapore Sri Lanka Taiwan Thailand

Vietnam

Europe

Alhania Δuetria Azerbaijan Belaium Bosnia & Herzegovina Croatia Cyprus Czech Republic Denmark France Georgia Germany Greece Hungary Ireland Isle of Man Italy Luxemboura Malta Netherlands Norway

Poland

Portugal Romania Serbia Slovak Republic Slovenia Spain Sweden Switzerland Turkey Ukraine United Kingdom Uzbekistan

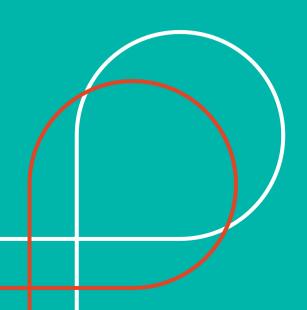


95 Countries

318
Businesss Centres

10,000





To find out how we can assist your business, contact any of our member firms. You can visit us online at www.uhy.com to find contact details for all of our offices, or email us at info@uhy.com for further information.

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