

DOING BUSINESS

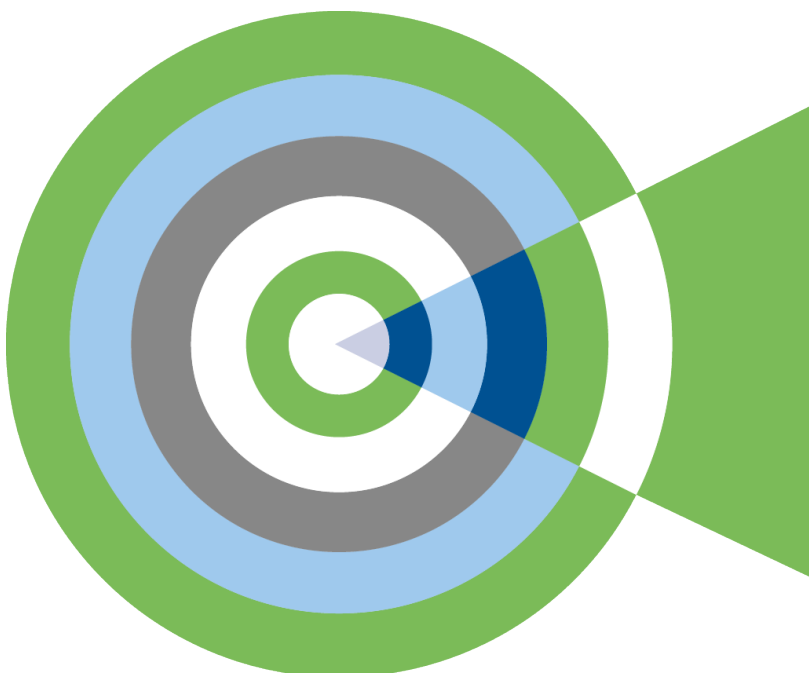
IN MALAYSIA



The network
for doing
business

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1 – INTRODUCTION

UHY is an international organisation providing audit, accountancy, business management and consultancy services through financial business centres in around 100 countries worldwide.

Business partners work together throughout the network to conduct transnational operations for clients as well as offering specialist knowledge and experience within their own national borders. Global specialists in various industry and market sectors are also available for consultation.

This detailed report providing key issues and information for investors considering a business operation in Malaysia has been provided by the office of UHY's representative there:

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A detailed firm profile for UHY's representation in Malaysia can be found in section 8.

Information in the following pages has been updated so that it is effective at the date shown, but inevitably it is both general and subject to change and should be used for guidance only. For specific matters, investors are strongly advised to obtain further information and take professional advice before making any decisions. This publication is current at March 2024.

We look forward to helping you do business in Malaysia.

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2 – BUSINESS ENVIRONMENT

PARLIAMENT AND LAW-MAKING

Malaysia practises parliamentary democracy with a constitutional monarchy and His Royal Highness is the Paramount Ruler.

The federal constitution was legislated for this system to exist. One of its conditions is the division of the administrative power into three parts – legislative, judiciary and administrative or executive.

Malaysia is also a country which practises a system of democracy based on the federation system. Accordingly, all of the states have agreed to form the country of Malaysia. Each state surrenders part of its power, in areas such as finance, defence, education, foreign affairs and others, to be administered by the central government, as stated in the Malaysian constitution. Other areas remain under the control and administration of each state.

As a country with a constitutional monarchy, the constitution is overseen by the institutions of Yang Di-Pertuan Agong, the Paramount Ruler, and the hereditary rulers of the nine states and the Council of Malay Rulers. His Royal Highness has the power to safeguard the customs and traditions of the Malay people and the administration of the Islamic religion in each state.

Seri Paduka Baginda Yang Di-Pertuan Agong is also the Paramount Ruler of the country and His Royal Highness is the highest commander of the armed forces. His Royal Highness carries out his constitutional duties with the advice of the prime minister and cabinet ministers. The hereditary rulers are heads of state of their own state and carry out their duties with the advice of their *Menteri Besar* or Chief Minister.

The parliament is the legislative authority for the federation and makes laws applicable to the federation as a whole. Parliament passes federal laws, makes amendments to existing federal laws, examines government policies, approves government expenditure and approves new taxes. The parliament also serves as the forum for criticism and focus of public opinion on national affairs.

THE MARKET

Malaysia, with its economic strength, supportive government policies, educated workforce, developed infrastructure, vibrant business environment and quality of life, has always been an attractive market for foreign investors.

AREA

Malaysia is located in the heart of South-East Asia, slightly north of the Equator. The total area of Malaysia is approximately 330,000 square kilometres.

It is made up of two geographical regions – the Peninsular Malaysia (or West Malaysia) comprising 11 states and the federal territory of Kuala Lumpur, on the Malay Peninsula between Thailand and Singapore, and East Malaysia, which has two states in the northern part of the island of Borneo and the federal territory of Labuan. (The Peninsular Malaysia occupies about 40% of the country's total area.)

The climate is hot and humid, with relative humidity ranges from 60 to 90%, except in the highlands.

POPULATION

Malaysia is a multi-racial country with a population of 33.7 million at time of writing.

Malays, who make up about 58% of the population, are the predominant group, with Chinese, Indians and other ethnic groups making up the rest. About 81% of the nation's total population lives on the Peninsular Malaysia.

LANGUAGE

Malaysian (*Bahasa Malaysia*) or standard Malay is the official language. However, English is widely used for business and in the tourism industry. Apart from English, Mandarin and Tamil are also common languages taught at school concurrently with *Bahasa Malaysia* and English.

CURRENCY

The local currency is the Malaysian Ringgit (MYR).

Major hotels and larger establishments readily accept foreign currency. Foreign currencies can also be readily exchanged at banks or licensed money changers.

ECONOMY

The economic policies and strategies of the country are set out in the National Development policy. These are implemented through the Outline Perspective Plan. The current action plan is the Twelfth Malaysia Plan, 2021–2025. The focus over the five years period (2021–2025) will be on the key themes of resetting the economy, strengthening security, wellbeing and inclusivity as well as advancing sustainability.

The Twelfth Malaysia Plan builds upon four policy enablers that form the fundamental foundation and building blocks of Malaysia's development over the next five years and beyond, which are:

1. Developing Future Talent
2. Accelerating Technology Adoption and Innovation
3. Enhancing Connectivity and Transport Infrastructure
4. Strengthening the Public Service

The Malaysian GDP is expected to grow by 3.8% in 2023 (2021: 3.3%; 2022: 8.7%). The key factors for Malaysia's 2023 growth are mainly supported by steady domestic demand primarily private expenditure as well as initiatives under the Malaysia Budget 2023 and development expenditure under the Twelfth Malaysia Plan, 2021 – 2025.

Malaysia MADANI was launched in January 2023 with the aspiration to develop Malaysia as a civilised nation. This aspiration is supported by eight imperative elements, namely economy, legal, institution, education, culture, society, urban and rural. Three strategic thrusts were introduced, namely advancing sustainability of national economy, reforming institution and governance, and upholding social justice. The framework of 'Ekonomi Madani: Memperkasa Rakyat' is then introduced on 27 July 2023 as a platform to restore the honour and dignity of the country. The main emphasis is to restructure the Malaysian economy towards becoming a leader in the Asian economy.

During the remaining period of the Twelfth Malaysia Plan, Malaysia is anticipated to grow between 5% and 5.5% annually, primarily driven by domestic demand, particularly from private sector expenditure. Efforts will be intensified to enhance labour productivity, which is projected to increase by 3.8% per annum. This growth will be bolstered by improvements in labour market conditions with the economy to remain in full employment. GNI per capita is projected to reach RM61,000 (US\$14,250) by 2025, while inflation is expected to remain manageable between 2.8% and 3.8% per annum. On the supply side, the services and manufacturing sectors will continue to drive growth, alongside anticipated growth in civil engineering and residential building subsectors to support the recovery of the construction industry. The continuous economic growth sets the stage for Malaysia's journey towards achieving a high-income nation and becoming among the top 30 economies in the world.

3 – FOREIGN INVESTMENT

Multinational corporations from more than 40 countries have invested in more than 5000 companies in Malaysia's manufacturing sector.

Companies are attracted by the conducive business environment which has made Malaysia one of the world's top locations for offshore manufacturing operations and many have invested in multiple projects.

Foreign investors must comply with government guidelines and policies, and obtain a licence from the government for investment in the following sectors:

- High-technology manufacturing
- Energy
- Information technology
- Telecommunications
- Other sectors of strategic importance to Malaysia.

Foreign investment in any activities, other than those in manufacturing, multimedia and petroleum industries, may require the approval of the Foreign Investment Committee (FIC). With regards to exchange control or currency, transactions are regulated by the Central Bank of Malaysia (*Bank Negara Malaysia*).

Some of the related rulings pertaining to foreign investment allow for:

- The extension of a domestic credit facility by resident-controlled to non-resident-controlled companies, provided that it does not exceed MYR 50 million
- Payment to non-residents for the import of goods and services
- Repatriation of a foreign direct investor's investments, including capital, profits, dividends and interest.

Tax incentives are offered for foreign investments in the following industries:

- Manufacturing
- Tourism
- Agriculture
- Environmental protection
- Training
- Research and development
- Transport and communication.

4 – SETTING UP A BUSINESS

The principal forms of business entity through which business can be conducted in Malaysia are:

- Limited companies
- Branches of a foreign company
- Sole proprietorships
- Partnerships
- Limited Liability Partnerships.

LIMITED COMPANIES

Generally, there are three types of company – limited by shares, limited by guarantee and unlimited companies. Most businesses in Malaysia are registered as limited companies and regulated by the Companies Act 2016.

All businesses must first seek approval and be registered with the Companies Commission of Malaysia. A company can start operating only upon receipt of the certificate of incorporation.

COMPANY LIMITED BY SHARES

A company having a share capital may be incorporated as a private company (identified through the words '*Sendirian Berhad*' or '*Sdn. Bhd.*' which appear together with the company's name) or as a public company (identified through the words '*Berhad*' or '*Bhd.*' which appear together with the company's name).

The requirements to form a company are:

- A minimum of one director for private company; a minimum of two directors for public company
- A company secretary who can be either:
 - An individual who is a member of a professional body prescribed by the Minister of Domestic Trade and Consumer Affairs, or
 - An individual licensed by the Companies Commission of Malaysia (SSM).

The applicable minimum number of director(s) and the company secretary shall have their principal place of residence in Malaysia.

BRANCHES OF FOREIGN COMPANIES

A foreign company may carry on business in Malaysia by either:

- Incorporating a local company with the SSM, or
- Registering the foreign company in Malaysia with the SSM.

A foreign company is defined under the Companies Act as:

- a) A company, corporation, society, association or other body incorporated outside Malaysia, or
- b) An unincorporated society association, or other body which under the law of its place of origin may sue or be sued, or hold property in the name of the secretary or other officer of the body or association duly appointed for that purpose and which does not have its head office or principal place of business in Malaysia.

SOLE PROPRIETORSHIP

These are basically one-owned businesses which are generally small operations.

The registration of a sole proprietorship is governed by the Registrar of Business under the Registration of Businesses Act 1956. However, no foreign individual or companies can be registered as a sole proprietor with the Companies Commission of Malaysia.

PARTNERSHIP

These are business concerns consisting of no fewer than two and not more than 20 partners.

The registration of a partnership is also governed by the Registrar of Business under the Registration of Businesses Act 1956. The Companies Commission of Malaysia in practice also does not permit companies or foreign individuals to be registered as partners in a partnership.

LIMITED LIABILITY PARTNERSHIP

Limited Liability Partnership (LLP) is an alternative business vehicle regulated under the Limited Liability Partnerships Act 2012 which combines the characteristics of a company and a conventional partnership.

The LLP is featured with the protection of limited liability to its partners similar to the limited liability enjoyed by shareholders of a company coupled with flexibility of internal business regulation through partnership arrangement similar to a conventional partnership. Any debts and obligations of the LLP will be borne by the assets of the LLP and not that of its partners'. An LLP has the legal status of a body corporate which is capable of suing and being sued in its own name, holding assets and doing such other acts and things in its name as bodies corporate may lawfully do and suffer. LLP also offers flexibility in terms of its formation, maintenance and termination while simultaneously has the necessary dynamics and appeal to be able to compete domestically and internationally.

5 – LABOUR

Malaysian employment is governed by the Employment Act 1955 which regulates the minimum terms and conditions for employees earning MYR 2,000 per month and below.

The Act also provides for payment of compensation covered by the Employees Social Security Act 1969 for injuries caused by accidents arising from employment.

FOREIGN EMPLOYEES

The Malaysian government is desirous that Malaysians are eventually trained and employed at all levels of employment. Thus, companies are encouraged to train more Malaysians so that the employment pattern at all levels of the organisation reflects the multi-racial composition of the country. Notwithstanding this, where there is a shortage of trained Malaysians, companies are allowed to bring in expatriate personnel i.e. 'key post' or 'time post'. Key posts are posts that are permanently filled by foreigners whereby time post are position filled on specified time.

The Malaysian Government has issued the following guidelines on the employment of expatriate personnel; there are two stages in the employment of expatriates:

- a) Application for an expatriate post from relevant authorised bodies determined by the nature of the business.
- b) Upon approval of the expatriate posts by the approving bodies, the company must submit an application to the Immigration Department for endorsement of the employment pass.

- For Companies undertaking Manufacturing Activities, R&D Activities, Hotel and Tourism Projects and applying Tax Incentives under MIDA's (Malaysian Investment Development Authority) Purview:

Companies undertaking manufacturing activities, R&D activities, hotels with 4-star rating or higher; and tourism projects and other services and applying the tax incentives under MIDA's purview are eligible to be considered for expatriate posts with the minimum paid-up capital as follows:

- 100% Malaysian-owned Company: MYR 250,000.
- Jointly-owned by foreign and Malaysian: MYR 350,000.
- 100% foreign-owned company: MYR 500,000.

The approval for the term posts will be imposed the following conditions:

- Minimum basic salary of at least MYR 5,000;
- Minimum academic qualification and minimum experience;
 - ❖ For a manufacturing company:
 - Degree with at least 3 years' experience in the relevant field; and/or
 - Diploma with at least 5 years' experience in the relevant field; and/or
 - High School Certification with at least 10 years' experience in the relevant field; or Academic qualifications / experience proposed by companies, whichever is higher.
 - ❖ Contract R&D Company, R&D Company and in-house R&D company:
 - Degree with at least 3 years' experience in the relevant field; and/or
 - Diploma with at least 5 years' experience in the relevant field; or academic qualifications / experience proposed by companies, whichever is higher.
 - ❖ For 4-star hotel and above and tourism projects:
 - Minimum academic qualification is Degree with at least 5 years' working experience in the hotel/tourism industry.

The number of expatriate posts will be considered based on the merits of the case. However, a wholly and majority foreign-owned contract R&D Company, R&D Company and in-house R&D Company will be subjected to the maximum of 50% of total R&D personnel i.e. in the ratio of 1 expatriate to 1 Malaysian R&D personnel. The duration of term post can be considered for a maximum of 5 years.

- Operational Headquarters (OHQs), Regional Development Corporations (RDCs) & International Procurement Centres (IPCs):

The applications for expatriate posts for OHQs, RDCs & IPCs can be considered based on the criterion of a minimum paid-up capital of MYR 500,000. The number of expatriate posts will be considered based on the company's requirements and will be granted by posts and the availability of expertise among Malaysians and efforts have been made to appoint Malaysians to fill the posts. The duration of term posts is for a maximum of 5 years.

The approval of expatriate posts for RDCs, IPCs and OHQs will be imposed the following conditions:

- Minimum basic salary of at least MYR 5,000 for expatriate posts
- Degree with at least 5 years' experience in the relevant field; or academic qualifications / experience proposed by companies, whichever is higher.

- Regional Establishments (RE) / Regional Office (RO)

The applications for expatriate posts (term posts) for REs/ROs can be considered based on the following criteria:

- Minimum operating expenditure of at least MYR 300,000 per annum.
- Minimum basic salary of at least MYR 5,000 for expatriate posts.

The number of term posts to be considered and the duration for the term post approval will be in line with the duration of the RE/RO status, subject to the merits of each case. The approval for expatriates will be granted by both posts and individuals.

- Technical & Vocational Training Institutions & Other Services

All applications for expatriate posts relating to education should be submitted to the Ministry of Education / Ministry of Human Resource for approval prior to the final approval on the work permit by the Immigration Department.

- Other services without tax incentives and unregulated services

Applications for expatriate posts for other services and unregulated services' sub-sectors than previously mentioned should be directly submitted to the Immigration Department. MIDA provides facilitation for companies applying to Immigration for expatriate positions.

6 – TAXATION

Malaysian taxation is imposed on income accruing in or derived from Malaysia.

Malaysia's taxes are assessed on a current year basis and are regulated by a self-assessment system for all corporate and individual taxpayers.

TAXATION

The Malaysian taxation system consists of two types of taxes – direct and indirect.

Direct taxes are as follows:

- Income tax
- Real property gains tax (“RPGT”) (re-introduced with effect from 1 January 2010)
- Petroleum income tax
- Stamp duty

Indirect taxes are as follows:

- Excise duty
- Import and export duties
- Goods and Services Tax (“GST”, repealed effective 1 September 2018 and replaced by Sales and Service Tax effective 1 September 2018)
- Sales tax (effective 1 September 2018)
- Service tax (effective 1 September 2018)

DIRECT TAXES

CORPORATE TAX

Companies with a paid-up ordinary share capital which exceeds MYR 2.5 million (whether resident or non-resident) are currently taxed at a rate of 24% (w.e.f. Year of Assessment 2016) on all income or profits derived from Malaysia (except those incomes which are exempted under the Malaysian law).

Effective from Year of Assessment (YA) 2020 and onwards, all resident small/medium enterprises (SMEs) with paid up capital of MYR 2.5 million and below at the beginning of basis period and having gross income from source or sources consisting of a business of not more than MYR 50 million for the basis period for a YA are taxed at a preferential rate of 15% on the first MYR 6150,000 Chargeable income, 17% from RM150,001 to RM600,000 Chargeable Income and the balance will be taxed at the current prevailing tax rate of 24%.

The preferential rate for SMEs will not be applicable if more than:

- 50% of the paid-up capital in respect of ordinary shares of the company is directly or indirectly owned by a related company;
- 50% of the paid-up capital in respect of ordinary shares of the related company is directly or indirectly owned by the first-mentioned company; and
- 50% of the paid-up capital in respect of ordinary shares of the first-mentioned company and the related company is directly or indirectly owned by another company.

A ‘related company’ is defined as a company which has a paid-up capital exceeding MYR 2.5 million in respect of ordinary shares.

PERSONAL INCOME TAX

Resident individuals are subjected to tax at graduated tax rates after the deduction of personal reliefs.

Non-resident individuals are taxed on income derived from Malaysia at a flat rate of 30% (w.e.f. YA 2020) with no personal reliefs given.

PERSONAL TAX RELIEFS

Resident individuals are entitled to the following personal tax reliefs from YA 2023 onwards:

TABLE 1

Personal income tax relief

NO.	TYPE OF INDIVIDUAL TAX RELIEFS	AMOUNT (MYR)
1	Individual and dependent relatives	9,000
2	Medical treatment, special needs and carer expenses for parents (Medical condition certified by medical practitioner)	8,000 (Restricted)
3	Purchase of basic supporting equipment for disabled self, spouse, child or parent	6,000 (Restricted)
4	Disabled individual	6,000
5	Education fees (Self):	7,000 (Restricted)
	i. Other than a degree at master's or doctorate level – Course of study in law, accounting, Islamic financing, technical, vocational, industrial, scientific or technology	
	ii. Degree at masters or doctorate level – Any course of study	
	iii. Course of study undertaken for the purpose of upskilling or self-enhancement (Restricted to RM2,000)	
6	Medical expenses on:	
	i. Serious diseases for self, spouse or child	
	ii. Fertility treatment for self or spouse	
	iii. Vaccination for self, spouse and child (Restricted to RM1,000)	
7	Expenses (Restricted to RM1,000) on:	
	i. Complete medical examination for self, spouse or child	
	ii. COVID-19 detection test including purchase of self-detection test kit for self, spouse or child	10,000 (Restricted)
	iii. Mental health examination or consultation for self, spouse or child	
8	Expenses (Restricted to RM4,000) for child aged 18 and below:	
	i. Assessment of intellectual disability diagnosis	
	ii. Early intervention programme / intellectual disability rehabilitation treatment	

NO.	TYPE OF INDIVIDUAL TAX RELIEFS	AMOUNT (MYR)
	Lifestyle – Expenses for the use / benefit of self, spouse or child in respect of:	2,500 (Restricted)
	<ul style="list-style-type: none"> i. Purchase or subscription of books / journals / magazines / newspapers / other similar publications (Not banned reading materials) ii. Purchase of personal computer, smartphone or tablet (Not for business use) iii. Purchase of sports equipment for sports activity defined under the Sports Development Act 1997 and payment of gym membership iv. Payment of monthly bill for internet subscription (Under own name) 	
10	Lifestyle – Additional relief for the use / benefit of self, spouse or child in respect of:	500 (Restricted)
	<ul style="list-style-type: none"> i. Purchase of sports equipment for any sports activity as defined under the Sports Development Act 1997 ii. Payment of rental or entrance fee to any sports facility iii. Payment of registration fee for any sports competition where the organizer is approved and licensed by the Commissioner of Sports under the Sports Development Act 1997 	
11	Purchase of breastfeeding equipment for own use for a child aged 2 years and below (Deduction allowed once in every TWO (2) years of assessment)	1,000 (Restricted)
12	Child care fees to a registered child care centre / kindergarten for a child aged 6 years and below	3,000 (Restricted)
13	Net deposit in Skim Simpanan Pendidikan Nasional (Net deposit is the total deposit in 2023 MINUS total withdrawal in 2023)	8,000 (Restricted)
14	Husband / wife / payment of alimony to former wife	4,000 (Restricted)
15	Disabled husband / wife	5,000
16a	Each unmarried child and under the age of 18 years old	2,000
16b	Each unmarried child of 18 years and above who is receiving full-time education ("A-Level", certificate, matriculation or preparatory courses).	2,000
	Each unmarried child of 18 years and above that:	8,000
	<ul style="list-style-type: none"> i. receiving further education in Malaysia in respect of an award of diploma or higher (excluding matriculation/ preparatory courses). ii. receiving further education outside Malaysia in respect of an award of degree or its equivalent (including Master or Doctorate). iii. the instruction and educational establishment shall be approved by the relevant government authority. 	

NO.	TYPE OF INDIVIDUAL TAX RELIEFS	AMOUNT (MYR)
16c	Disabled child	6,000
	Additional exemption of RM8,000 disable child age 18 years old and above, not married and pursuing diplomas or above qualification in Malaysia @ bachelor degree or above outside Malaysia in program and in Higher Education Institute that is accredited by related Government authorities	8,000
17	Life insurance and EPF	7,000 (Restricted)
	Civil servants' pension schemes, non-civil servants pension schemes and self-employed category:	
	i. Mandatory contributions to approved schemes or voluntary contributions to EPF (excluding private retirement schemes) or contributions under any written law (Restricted to RM4,000)	
	ii. Life insurance premium payments or family takaful contributions or additional voluntary contributions to EPF (Restricted to RM3,000)	
18	Deferred Annuity and Private Retirement Scheme (PRS)	3,000 (Restricted)
19	Education and medical insurance	3,000 (Restricted)
20	Contribution to the Social Security Organization (SOC SO)	350 (Restricted)
21	Expenses on charging facilities for Electric Vehicle (Not for business use)	2,500 (Restricted)

TAX REBATES

Income tax rebates for resident individuals with chargeable income less than MYR 35,000 are shown in the table below.

TABLE 2

Income tax rebates for resident individuals

NO.	TAX REBATE	YA 2009 ONWARDS (MYR)
a	Separate assessment:	
	Wife	400
	Husband	400
b	Combined assessment:	
	Wife	400
	Husband	400
	Total	800
b	Assessment where husband/wife does not have any total income:	
	Wife	
	Husband	400
	Total	400
	Total	800

Other Tax Rebates

TABLE 3

Specific tax rebates

NO. TAX REBATE	MYR		
a Zakat/Fitrah	Subject to the maximum of tax charged		
b Fees/levy on foreign workers (Not applicable starting YA 2011)	Subject to the maximum of tax charged		
c Departure levy for umrah travel/religious travel for other religions Restricted to 2x trips	Cabin Class	Destination/Rate	
		ASEAN [MYR]	OTHERS [MYR]
	Economy	8	20
Others	50	150	

WITHHOLDING TAX

Non-resident individuals are subject to a withholding tax on the following sources of income:

- 10% on special classes of income such as use of movable property, technical advice, assistance, or services; installation services on the supply of plant, machinery, etc.; personal services associated with the use of intangible property
- 10% on royalties
- 15% on services of a public entertainer
10% on gains or profits taxable under Section 4(f) of the Income Tax Act 1967, such as commissions guarantee fees and introducer's fees.

With effect from 17 January 2017, special classes of income under Section 4A (i) and (ii) (e.g. technical advice and installation services) shall be deemed to be derived from Malaysia irrespective of services were performed in Malaysia or outside Malaysia. Therefore, it will be subject to withholding tax.

However, following the issuance of Exemption order 2017 under the P.U. (A) 323/2017 in the same year, with effect from 6 September 2017, any income from services which falls under paragraphs 4A (i) and 4A (ii) of the Income Tax Act 1967 (the Act) are not subject to withholding tax under section 109B if such services are performed outside Malaysia.

REAL PROPERTY GAINS TAX (WITH EFFECT FROM 1 JANUARY 2019)

Capital gains are generally not subject to tax in Malaysia. However, any capital gain arising from the disposal of real properties and shares in the Real Property Company (RPC) will be subject to RPGT.

'Real properties' are defined as any land situated in Malaysia and any interest, options or other rights in or over such land. An RPC is a controlled company holding real property or shares in another RPC of which the defined value is not less than 75% of the value of the company's total tangible assets.

For individuals, the rates shown in the table below apply.

TABLE 4

Individuals – citizens and permanent residents

YEAR OF DISPOSAL	RATE OF TAX
Within the 1st and 2nd years	30%
Within the 3rd year	30%
Within the 4th year	20%
Within the 5th year	15%
Within the 6th year and thereafter	Nil

For companies, the following rates shown in the table below apply.

TABLE 5

Companies

YEAR OF DISPOSAL	RATE OF TAX
Within the 1st and 2nd years	30%
Within the 3rd year	30%
Within the 4th year	20%
Within the 5th year	15%
Within the 6th year and thereafter	10%

For individuals who are non-citizens and non-permanent residents, the rates shown in the table below apply.

TABLE 6

Individuals – non-citizens and non-permanent residents

YEAR OF DISPOSAL	RATE OF TAX
Within the 1st and 5th years	30%
Within the 6th year and thereafter	10%

Effective from 1 January 2019, all gains arising from the disposal of real property in Malaysia will be subjected to RPGT. For companies and individuals who are Malaysian citizens and permanent residents, a tax rate of 30% will be imposed for a holding period of up to 3 years, 20% for a holding period exceeding 3 years and up to 4 years and 15% for a holding period exceeding 4 years and up to 5 years. RPGT of 10% will be imposed for a holding period exceeding 5 years for companies while individuals who are Malaysian citizens or permanent residents will not suffer RPGT if the holding period exceeds 5 years. Individuals who are not Malaysian citizens will be subject to RPGT at the rate of 30% for a holding period up to 5 years and 10% for a holding period exceeding 5 years.

SALES TAX

Sales tax in Malaysia is a single-stage tax imposed on taxable goods manufactured locally and/or imported. Taxable goods mean goods of a class or kind not currently exempted from the sales tax exemption order.

The Sales Tax Act 2018 and its related legislation, applies throughout Malaysia, excluding the designated areas and the special areas. 'Designated areas' means Labuan, Langkawi, and Tioman whereas 'Special areas' means any free zone, licensed warehouse, licensed manufacturing warehouse and the Joint Development Areas.

Sales tax is an 'ad valorem' tax and can be computed based on the value of the taxable goods sold, used or disposed of, or imported. Specific sales tax rates are currently imposed only on certain classes of petroleum.

Broadly, sales tax is chargeable at the following rates:

- All taxable goods not specifically exempted 10%
- Taxable goods under First Schedule of P.U.(A) 221 5%
- Taxable goods under Second Schedule of P.U.(A) 221 different amount per quota

The Sales Tax Act 2018 is in force from 1 September 2018.

SERVICE TAX

Service tax is a consumption tax levied and charged on any taxable service provided by any taxable person. The Service Tax Act 2018 and its related legislation, applies throughout Malaysia, excluding the designated areas and the special areas. 'Designated areas' means Labuan, Langkawi, and Tioman whereas 'Special areas' means any free zone, licensed warehouse, licensed manufacturing warehouse and the Joint Development Areas.

The rate of service tax with effective from 1 March 2024 has been revised from 6% to 8% of the price, charge or premium of the taxable service. The following taxable services remain at 6% which includes food and beverages, telecommunication services, parking, logistics (new taxable services). The list of taxable services is set out in the Group A to Group I in the Service Tax Regulations 2018.

The Service Tax Act 2018 is in force from 1 September 2018.

DOUBLE TAXATION AGREEMENTS

Double taxation agreements (DTAs) are signed between countries to avoid the incidence of double taxation on income such as business profits, dividends, interest and royalties which are derived in one country and remitted to another country. Malaysia has signed 68 DTAs with various countries.

Details of the DTAs signed can be downloaded from the income tax website at www.hasil.gov.my

TABLE 7
Countries where DTAs apply

Albania	Iran	Russia
Argentina	Italy	San Marino
Australia	Japan	Saudi Arabia
Austria	Jordan	Seychelles
Bahrain	Kazakhstan	Singapore
Bangladesh	Korea	Slovak Republic
Belgium	Kuwait	South Africa
Bosnia & Herzegovina	Kyrgyz Republic	Spain
Brunei	Laos	Sudan
Cambodia	Lebanon	Sri Lanka
Canada	Luxembourg	Sudan
Chile	Malta	Sweden
China	Mauritius	Switzerland
Croatia	Mongolia	Syria
Czech Republic	Morocco	Thailand
Denmark	Myanmar	Turkey
Egypt	Namibia	Turkmenistan
Fiji	Netherlands	Ukraine
Finland	New Zealand	United Arab Emirates
France	Norway	United Kingdom
Germany	Pakistan	USA
Hong Kong	Papua New Guinea	Uzbekistan
Hungary	Philippines	Venezuela
India	Poland	Vietnam
Indonesia	Qatar EOI Protocol	Zimbabwe
Ireland	Romania	

TAX INCENTIVES

The Malaysian government offers a whole range of tax incentives to attract foreign investors.

Applications for tax incentives should be made to the Malaysian Industrial Development Authorities (MIDA), a division of the Ministry of International Trade and Industry.

To ensure foreign investors can secure their investments, Malaysia employs investment guarantee agreements (IGAs), which guarantee the investor against expropriation and allows the free remittance and repatriation of capital.

A summary of the incentives available for various industries are listed below.

Incentives for manufacturing sector are as follows:

- Pioneer status
- Investment tax allowance
- Reinvestment allowance

- Double deduction of advertising expenses incurred for promotion of Malaysian brand name goods
- Double deduction for promoting exports
- Incentives for research and development
- Incentives for training
- Incentives for storage, treatment and disposal of toxic and hazardous waste
- Incentives for small-scale companies
- Incentives for high-technology industries or strategic industries
- Incentives for the manufacture of machinery and equipment
- Incentives for the 'Multimedia Super Corridor'
- Incentives for information and communication technology
- Incentives for relocating manufacturing activities to promoted areas
- Incentives to strengthen industrial linkages
- Incentives for automotive component modules
- Accelerated Capital Allowance
- Incentive for industrialised building systems
- Tax exemption on the value of increased exports
- Group relief.

Incentives for the agricultural sector are as follows:

- Pioneer status
- Investment tax allowance
- Agricultural allowance
- Double deduction for promotion of exports
- Industrial building allowance
- Reinvestment allowance
- Incentives for research and development
- Incentives for food production
- Incentives for an existing company which reinvests
- Incentives for companies providing cold chain facilities and services for food products
- Incentives for modernising chicken and duck rearing
- Accelerated capital allowance
- Tax exemption on the value of increased exports
- Double deduction for expenses to obtain 'Halal' certification and quality systems and standards certification

Incentives for the tourism sector are as follows:

- Pioneer status
- Investment tax allowance
- Enhanced incentives for undertaking new investments
- Incentives for reinvestment in hotels and tourism projects
- Industrial building allowance
- Double deduction for expenses incurred on approved training
- Double deduction on overseas promotion
- Double deduction on approved trade fairs
- Tax exemption for tour operators
- Tax exemption for promoting international conference and trade exhibitions
- Deduction on cultural performances
- Incentive for car rental operators.

7 – ACCOUNTING & REPORTING

All limited companies in Malaysia are governed by the Companies Act 2016

The Act includes provisions relating to:

- Maintenance and retention of accounting records
- Maintenance of registers and minutes relating to directors and shareholders and their meetings
- The form and content of annual accounts
- The publication to shareholders and the public filing of annual accounts
- The requirements for annual accounts to be audited
- The penal provisions for incorrect or unsatisfactory annual accounts.

There are no regulations directly governing the accounting practices of unincorporated businesses, such as sole proprietorships and partnerships. However, such unincorporated businesses would have to comply with Income Tax Ruling 4 / 2000 as mentioned below.

ACCOUNTING STANDARDS

Financial reporting in Malaysia adopts the framework of the Financial Reporting Foundation (FRP), established under the Financial Reporting Act 1997, and the Malaysian Accounting Standards Board (MASB).

All financial statements prepared pursuant to any law administered by the Securities Commission, the Central Bank and the Companies Commission of Malaysia have to comply with MASB-approved accounting standards.

The MASB has issued ED 75 IFRS-compliant Financial Reporting Standards and plans to fully converge with International Financial Reporting Standards (IFRS) on 1 January 2012. This will result in the Malaysian financial reporting framework being recognised as an IFRS-compliant financial reporting framework.

The existing framework is virtually the same as the IFRS framework, except for IAS 41 Agriculture, IFRIC 15 Agreements for the Construction of Real Estate, different effective dates and additional transitional provisions in a limited number of standards.

The Companies Commission of Malaysia, Bursa Malaysia and Securities Commission are empowered by law to monitor compliance with MASB standards.

INCOME TAX RULING

Under Inland Revenue Board Public Ruling 4 / 2000, all companies must keep records and books of accounts including a cash book, sales ledger, purchase ledger and a general ledger. The books should be written up at regular intervals.

Appropriate entries for each transaction should be recorded as soon as possible (in any case not later than 60 days after the transaction). Supporting documents such as invoices, bank statements, paying-in slips, cheque stubs, receipt of payments, payroll records and copies of receipts issued should be retained.

Receipts issued should be serially numbered.

AUDIT REQUIREMENTS

The Companies Act 2016 requires that the annual accounts include a report from qualified registered auditors to the shareholders. The newly gazetted Act has introduced provisions whereby the Registrar may exempt any private company from having to appoint an auditor if the company meets a stipulated set of criteria. At time of writing, the authoritative criteria are still being debated.

FILING OF ACCOUNTS

All limited companies are required to file their audited accounts with the Companies Commission of Malaysia unless they are private exempt companies.

8 – UHY REPRESENTATION IN MALAYSIA



CONTACT DETAILS

UHY
Suite 11.05, Level 11, The Gardens
South Tower
Mid Valley City
Lingkar Syed Putra
Kuala Lumpur
Malaysia
Tel: +60 3 2279 3088
Fax: +60 3 2279 3099
www.uhy.com.my

CONTACTS

Liaison contact: Datuk Alvin Tee
Email: datukalvin@uhy-my.com

SOCIAL MEDIA CONNECTIONS

- Facebook: <http://www.facebook.com/uhy-malaysia>
- LinkedIn: <https://www.linkedin.com/company/uhy-malaysia>

Year established: 1989
PCAOB registered?: Yes
Number of partners: 15
Total staff: 216

ABOUT US

Passion Beyond Numbers

OTHER IN-COUNTRY OFFICE LOCATIONS AND CONTACTS

Kuala Lumpur, Johor Bahru, and Penang

BRIEF DESCRIPTION OF FIRM

UHY in Malaysia is a full member of Urbach Hacker Young International Limited.

Currently, UHY has 4 offices throughout Malaysia and is supported by highly motivated Partners and over 200 professional staff members focused on serving clients' needs with the utmost integrity.

Our vision in providing quality services to our clients has secured many long-standing clients from variety of backgrounds. This has built a reputation for reliable, approachable and integrity in financial community.

Our professional talents throughout the offices across Malaysia aspire to constantly exceed client expectations because that is our ultimate objective: to constantly deliver great client experience.

SERVICE AREAS

Audit and assurance
Due diligence
Receivership and Liquidation
Corporate Finance
Internal Audit and Enterprise Risk Management
Forensic, Litigation, and Valuation Services



The network
for doing
business



Tax Planning
Company Secretarial Work
Outsourcing Skilled Professional and Executive Recruitment Services
Sarbanes Oxley Compliance
Technical Advice

SPECIALIST SERVICE AREAS

Audit and Assurance:

- Compilation of financial statements and other financial reports
- Efficient and effective reviews
- Internal review and review of internal controls
- Review of annual financial statements
- Review of Interim Financial Reporting
- Special purpose audit & verifications
- Statutory audit

Corporate Finance:

- AIM Services
- Business valuations
- Debts restructuring
- Mergers and Acquisitions
- PLUS Flotation
- Privatisation
- Reporting Accountants
- Role for IPO listing

Due Diligence:

- Arranging and managing takeovers
- Investigations and analyses
- Reporting Accountants
- Risk assessment and management

Internal Audit and Enterprise Risk Management:

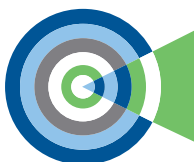
- Internal audit outsourcing
- Internal audit co-sourcing
- Internal audit advisory– effectiveness review of your risk management, internal audit and corporate governance procedures
- Enterprise Risk Management workshop

Receivership and Liquidation:

- Members' or Creditors' Voluntary Liquidation
- Liquidation by Court
- Receivership by Court
- Receivership by Debenture

Tax Planning:

- Personal & corporate tax planning





- Real property gains tax & stamp duty
- Tax and criminal investigation
- International tax advice and structures
- Multinational tax planning & transfer pricing
- Pre-IPO and tax due diligence reviews

Company Secretarial:

- Statutory / Corporate Secretarial
- Corporate Advisory
- Public Listing
- Liquidation services
- Registration of Business and Companies
- Special assignments in account analysis and other accounting related services
- Payroll services, SOCSO and EPF payments and returns
- Application for various license such as MOF, work permit, Malaysia My Second Home Program, etc.

Outsourcing Skilled Professional and Executive Recruitment Services:

- Project Management assistance
- Global work force mobility for international assignments
- Executive recruitment services for key positions

PRINCIPAL OPERATING SECTORS

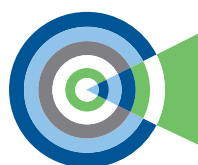
Manufacturing
Property development
Engineering
Construction
Leisure
Printing and publishing
Tour and travel shipping
Professional services
Catering services
Timber
Property investment

LANGUAGES

English, Chinese (Mandarin), Bahasa Malaysia.

CURRENT PRINCIPAL CLIENTS

Chin Hin Group Berhad
Ideal Capital Berhad
KSL Holdings Berhad
LBS Bina Group Berhad
Nextgreen Global Berhad
Chin Hin Group Property Berhad
Mieco Chipboard Berhad
EG Industries Berhad
Signature International Berhad
MGB Berhad





KJTS Group Berhad
Jaks Resources Berhad
Unimech Group Berhad
Bina Puri Holdings Berhad
IFCA MSC Berhad
XL Holdings Group
Destini Berhad
TWL Holdings Berhad
Advancecon Holdings Berhad
Cuscapi Berhad

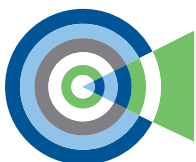
OTHER COUNTRIES IN UHY CURRENTLY WORKING WITH, OR HAVE WORKED WITH IN THE PAST

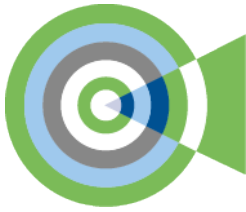
Australia, China, Hong Kong, Indonesia, Japan, Kenya, Korea, New Zealand, Philippines, Singapore, Spain, Switzerland, Taiwan, Thailand, UK, USA, Vietnam.

BRIEF HISTORY OF FIRM

UHY in Malaysia has been a member of UHY since 1991. As practising Chartered Accountants in Malaysia, the firm provides a wide range of integrated accounting and consulting services for clients. On 1 June 2010, UHY Diong renamed to UHY.

Our clients come from a great variety of industries including manufacturing, property development, professionals, engineering and construction, commerce, leisure, transportation, printing and publishing, catering services, tour and travel shipping. Our clients range from small and medium-sized companies as well as companies listed on the Bursa Malaysia Securities Berhad (BMSB) and the London Alternative Investment Market (AIM).





LET US HELP YOU ACHIEVE FURTHER BUSINESS SUCCESS

To find out how UHY can assist your business, contact any of our member firms.

You can visit us online at www.uhy.com to find contact details for all of our offices, or email us at info@uhy.com for further information.

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