

DOING BUSINESS

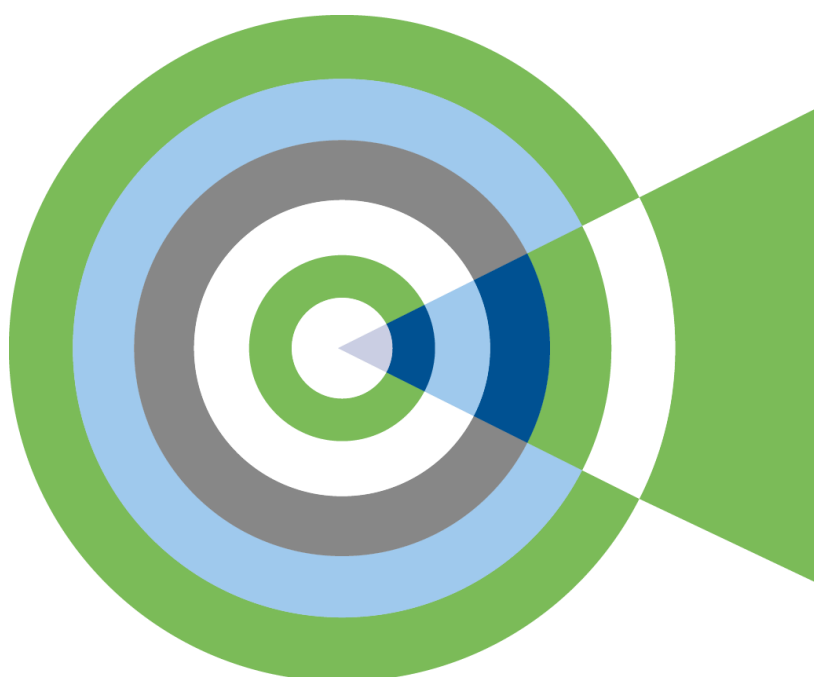
IN DENMARK



The network
for doing
business

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1 – INTRODUCTION

UHY is an international organisation providing accountancy, business management and consultancy services through financial business centres in over 100 countries throughout the world.

Business partners work together through the network to conduct transnational operations for clients as well as offering specialist knowledge and experience within their own national borders. Global specialists in various industry and market sectors are also available for consultation.

This detailed report providing key issues and information for investors considering business operations in Denmark has been provided by the office of UHY representatives:

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A detailed firm profile for UHY's representation in Denmark can be found in section 8.

Information in the following pages has been updated so that they are effective at the date shown, but inevitably they are both general and subject to change and should be used for guidance only. For specific matters, investors are strongly advised to obtain further information and take professional advice before making any decisions. This publication is current at January 2021.

We look forward to helping you do business in Denmark.

2 – BUSINESS ENVIRONMENT

The Kingdom of Denmark is a constitutional monarchy with Queen Margrethe II as the head of state.

The queen's most important political function is to appoint the prime minister, who is the head of government. The Danish parliament (the *Folketing*) is the country's legislative authority and has 179 members. Elections are held every four years.

The Danish population numbers around 5.8 million inhabitants, some 85% of whom live in urban areas.

Denmark has a land area of 43,094 square kilometres, 64% of which is cultivated farmland and woodland. Denmark consists of the Jutland peninsular and 406 islands, Zealand being the largest.

The official language is Danish. In addition, most Danes speak English, and many speak German.

The Danish currency is the kroner (DKK). Each krone consists of 100 øre. One euro is equal to approximately DKK 7.45 (2021). The interest rate is fixed by Denmark's national bank. Denmark is not a member of the European Currency Union (euro).

ECONOMY

Denmark has a very open economy.

Owing to limited natural resources, the country depends strongly on foreign trade. Imports and exports account for around 30% of Denmark's gross national product (GNP).

The Danish economy, one of Europe's strongest, is characterised by a surplus state budget, a stable currency, low interest rates and low inflation.

FINANCING

Investment in Denmark can be financed in many ways.

The most common methods are described briefly below.

BANKS

Financing through banks can take the form of investment capital, overdraft facilities, foreign currency loans or a combination thereof.

In general, it can be difficult for foreign citizens and foreign companies to get a Danish bank account, unless a company has been established in Denmark.

DEBTOR FACTORING

Debtor factoring allows a business to obtain payment of credit balances at the time of invoicing instead of waiting for payment. It is a useful, if sometimes costly way, of funding necessary working capital.

LEASING

If an enterprise needs additional financing, leasing of assets may be a useful solution. The lessee does not own the leased assets but pays a regular amount for their use.

MORTGAGE LOANS

Mortgage loans are extremely efficient and widely used for long-term financing. Such loans are based on bonds traded publicly on the stock exchange. This results in very competitive rates of interest (currently some 0–2% per annum).

VENTURE CAPITAL

Venture capital can be used to finance company activities such as business expansion and takeovers, for example. In practice, this form of financing is available only to existing businesses or newly established businesses with an approved business concept or model.

COPENHAGEN STOCK EXCHANGE (OMX THE NORDIC EXCHANGE)

Financing through the Copenhagen Stock Exchange is possible only for existing enterprises with a proven track record and significant market capitalisation (a minimum € 1 million). In addition considerable openness is required with regard to the enterprise's commercial and financial capability.

FIRST NORTH

First North is a Nordic alternative marketplace for trading in shares operated by the stock exchanges in Denmark, Sweden and Iceland. It combines the benefits of simplicity and being public but does not have the legal status of a regulated market. First North is a good choice for young, small or growth companies.

BUYING AND RENTING REAL PROPERTY

Certain minor restrictions apply to the right of foreign individuals to purchase real property in Denmark, but primarily with respect to holiday cottages.

There are no restrictions on public or private limited companies registered with the Danish Business Authority regarding acquisition of property for business activities, irrespective of whether or not the company is owned by foreign individuals or foreign companies.

Pricing of property is a matter of negotiation between a buyer and seller, usually conducted through an estate agent. Property prices vary depending on the property's location, age, quality etc.

Property can also be rented. The annual rent for office premises in the Greater Copenhagen area typically ranges between DKK 900–3,000 per square metre depending on location, furnishing etc.

The price of production premises is often somewhat lower, depending on location, type of premises, special layout etc.

3 – FOREIGN INVESTMENT

Denmark's policy and legislation regarding foreign investment is characterised by openness and non-discrimination.

Denmark is further characterised by:

- Long-term political stability
- Long-term economic stability
- Low inflation
- Effectively, a low level of corporate tax owing to favourable depreciation facilities and a tax rate of 22%
- A well-educated workforce
- High productivity
- Well-developed infrastructure.

Existing investment incentives apply to both Danish and non-Danish investors, so no special subsidies or state grants are available. Denmark's membership of the European Union (EU) enables businesses in Denmark to obtain EU subsidies for research and development projects conducted in co-operation with companies and research institutions in other EU countries.

VAEKSTFONDEN

Vækstfonden is a Danish organisation set up to assist newly started small- and medium-sized businesses obtain finance for projects which are unable to be funded solely by banks and external investors because of the risk involved.

The purpose of proposed projects must be to strengthen the competitiveness of a company and the project must include elements such as new technology and development of new products or production methods.

Vækstfonden's funding package can be tailored to meet the needs of an individual company and utilise the following three forms of financing listed below.

EQUITY INVESTMENT

Vækstfonden can offer additional equity to young companies with a significant growth potential.

GROWTH LOAN

Well-established companies with growth plans, but which lack sufficient security to be granted a loan by a bank, can obtain a 'growth loan' (*Vækstlån*).

SUBORDINATED LOAN

Subordinated loans strengthen a company's balance where equity is not solid enough to obtain further loans through a bank.

GUARANTEES FOR NEWLY ESTABLISHED GROWTH BUSINESSES

GROWTH GUARANTEES (VÆKSTKAUTION)

Vækstfonden offers a guarantee to obtain loans, leasing agreements and factoring for companies with a financing level up to DKK 2 million.

SECURITY GUARANTEE (VÆKSTGARANTI)

This guarantee is offered for companies with growth plans that cannot provide enough security to obtain a guarantee or lease from a guarantee institution or a leasing company in the ordinary way.

Please also see Vaekstfonden's website at www.vf.dk.

4 – SETTING UP A BUSINESS

As stated in the previous section, there are no major restrictions on investment by foreign companies or individuals in Denmark or on the transfer of foreign currencies to and from Denmark, and similarly, there are no restrictions on the ownership of Danish businesses or companies by foreign companies or individuals.

A business will normally be established in one of the following forms listed below.

BUSINESS STRUCTURES

PUBLIC LIMITED COMPANY (*AKTIESELSKAB – A/S*)

The minimum capital required to establish a public limited company is DKK 400,000. The general meeting is the supreme authority of a public limited company. A general meeting must be held within five months of the end of the financial year. Shareholder rights are exercised at the general meeting.

Resolutions to be adopted by the general meeting include:

- Adoption of the annual report for the most recent financial year
- Distribution of profits or covering of losses
- Other items to be referred to the general meeting according to the company's articles
- Election of the board of directors
- Election of auditor(s).

An extraordinary general meeting must be convened at the request of the board of directors, the auditor(s) or a minimum of 10% of the company's shareholders.

A public limited company must have a board of directors consisting of not less than three members elected by the general meeting.

Employees in companies employing an average of more than 35 persons are entitled to elect employee representatives to the board of directors. The number of such representatives may be equal to half the number of board members elected by the general meeting, but never less than two members.

The board of directors must appoint an executive board consisting of one to three members, unless the company's articles stipulate a higher number.

The board of directors and the executive board are responsible for the management of the company. The board of directors is also responsible for the proper organisation of the company's activities and must decide whether its capital resources are at all times adequate for the company's operations. The board of directors must also ensure that the company's books and capital assets are managed satisfactorily in accordance with the company's situation.

The executive board is responsible for the day-to-day management of the company and must follow the guidelines and directions given by the board of directors in that respect. A public limited company must be registered with the Danish Business Authority.

PRIVATE LIMITED COMPANY (ANPARTSSELSKAB – APS)

The minimum capital required to set up a private limited company is DKK 40,000.

The rules applying to private limited companies are largely identical to those for public limited companies. However, a board of directors is not obligatory; managerial responsibility may lie solely with the executive board.

The rules applying to private limited companies in relation to foundation, non-cash contributions etc., are also less strict than those for public limited companies.

BRANCH

A foreign company may carry on business through a branch. The branch should be managed by one or more branch managers resident in Denmark, but dispensation from this rule may be granted. The activities of the branch are subject to Danish law and any disputes must be settled before a Danish court.

A branch must be registered with the Danish Business Authority. A branch in Denmark is subject to the articles of association of its parent company and the Danish Business Authority must be notified about any amendments to these articles.

PARTNERSHIP

A partnership is a business relationship between two or more individuals or companies for the purpose of making a profit.

A partnership is not an independent legal entity; all the partners are jointly and severally liable with all their assets for the debts and obligations of the partnership.

As no specific legislation on partnerships exists, it is customary to draw up an agreement to regulate the relationship between the partners and other matters relating to the partnership.

LIMITED PARTNERSHIP

A partnership and a limited partnership are essentially very similar. In the latter, however, the liability of one or more of the partners may be limited. One partner always remains liable for the debt and obligations of the partnership to the extent of all his/her assets.

LIMITED PARTNERSHIP COMPANY – P/S

A limited partnership company resembles a limited partnership. The minimum capital requirement is DKK 400,000 and the company is essentially subject to the legislation applying to public limited companies.

A limited partnership company must be registered with the Danish Business Authority.

JOINT VENTURE

A joint venture consists of a number of partners co-operating on a specific project. The co-operation is usually carried out in the form of a public or private limited company or a partnership (see above).

REPRESENTATIVE OFFICE

Doing business through a representative office is an option if the activities to be performed are solely of an assisting or preparatory nature. Examples of such activities are information gathering and showroom activities etc. but not sales or authorisation to enter into sales contracts. A representative office has no permanent operating location in Denmark and as such is not liable to Danish tax.

VAT, IMPORT AND EXPORT

VALUE ADDED TAX (VAT)

The Danish value added tax system is based on the European Directive concerning tax on added value. Tax is due the Added Value (VAT or 'Moms' in Danish). This entails that VAT is charged at each and every stage of the production chain and in the distribution of goods and services. Businesses charge one another VAT for goods and/or services provided. The company that charges the VAT is required to pay the VAT amount to the tax authorities. If a company is charged VAT by another company, it is entitled to deduct the VAT amount from VAT due on the company's part. By doing so, the system ensures that the end user is effectively responsible for paying the VAT. Foreign companies that perform taxed services in the Denmark are in principle also liable to pay VAT here. Those companies, too, will be required to pay the VAT due in Denmark and will therefore also be able to claim the VAT invoiced to it by Danish companies. The VAT system entails strict invoicing rules. The rules are determined by the mandatory EU Directive on VAT Invoicing rules and implemented by EU Member States in their national VAT Law.

Businesses and companies carrying on activities that are subject to VAT must be registered with the Danish Business Authority.

The registration obligation for VAT arises when sales within a continuous 12 months period exceed DKK 50,000.

If a foreign company sells goods to private customers in Denmark (B2C), the foreign company must be VAT registered in Denmark according to the rules of distance selling. The registration obligation occurs at sales for more than DKK 280,000 within a continuous 12 months period. The rules for distance selling do not include goods subject to Danish excise duties sold B2C. Registration must take place immediately, see below.

Be aware that new VAT rules applicable to sales to private consumers in the EU from 2021. If your business provides distance selling of goods and sells number of services to private consumers in the EU, special rules apply for business to declare and pay VAT in the member country where end user lives. From 1 July 2021, a new joint EU amount limit will be established, among other things, requiring businesses in the EU pay VAT in the country of the end user on sales exceeding EUR 10,000. These special rules only apply to sales to private consumers in the EU. Usually, VAT on sales to private consumers is paid in the country where the business is registered.

VAT is settled on a monthly, quarterly or half year basis, depending on the size of the turnover. Reporting and payment is made to the tax authorities. All reporting is done digitally. Newly registered companies will, as a mail rule, report VAT on a quarterly basis.

VAT is added to domestic sales of goods and services at 25%. There are no reduced VAT rates.

VAT on purchased goods and services can be deducted on the VAT return. However, there are a number of rules that restrict the VAT deduction.

As a member of the EU, Denmark is also subject to the common EU rules. This means that there are special rules and obligations regarding cross-border activities within the EU.

Purchase and sale cross-border within the EU – business to business - are as a main rule invoiced without VAT, and the purchaser takes over the VAT obligation. However, the seller must obtain the buyer's VAT registration number to the EU country in which the recipient is resident, as the buyer takes over the VAT liability.

Statistical data must be filed out to the tax authorities when selling cross-border within the EU (EU-sales list without VAT).

Sales/exports of goods to non-EU member states are invoiced without VAT.

EXEMPTIONS

Not all goods and services in Denmark are subject to VAT. The following services are VAT exempt: medical services, services provided by educational institutions, most banking services, insurance transactions, services performed by sports organizations and property rentals, passenger transportation. Companies that provide exempted services are not entitled to charge VAT for their services. In addition, they are also not entitled to claim or deduct the VAT charged to them for goods and services. Companies that perform both VAT liable and VAT exempt activities will assign VAT to those specific services on which VAT is due.

IMPORT AND EXPORT

As a member of the EU, the EU is considered as a single market. Imports of goods to the EU from countries outside the EU are considered to be imports. Sales of goods from the EU to countries outside the EU are considered to be exports.

Companies importing goods to the EU must be registered as an importer. Companies exporting goods from the EU must be registered as an exporter.

Goods purchased in a non-EU member state are subject to customs duty. The amount of duty depends on the type of goods and the country in which the goods were purchased.

Companies must declare goods imported into the EU including payment of customs duties. Most companies use a freight forwarder.

If goods are purchased in a non-EU member state, 25% import VAT must be added to the price. Businesses registered for VAT with the customs and tax authorities may deduct this import VAT on the VAT return.

OTHER SIGNIFICANT TAXES

DANISH EXCISE DUTIES

In addition to the harmonized excise duties on alcohol, wine, beer, cigarettes, tobacco and mineral oil products, Denmark also has a number of national excise duties on selected product groups.

In addition, there is an excise duty on the following product groups: Chocolate and certain confectionery, including certain cakes, candy, packaging of beverages, disposable tableware, carrier bags, certain batteries, certain products containing PVC and phthalates, ice cream, coffee, etc.

Sale B2B from companies abroad to Danish companies will, as a main rule does not trigger Danish excise duties, as the Danish company takes over the obligations. Sale B2C from companies abroad to Danish private customers will trigger obligation for the seller abroad to register and pay Danish excise duties in Denmark.

DANISH PAYROLL TAX (IN DANISH – LØNSUMSAFGIFT)

When companies with activities exempt from VAT sell services where the company do not add VAT, the company generally have to pay payroll tax instead of VAT.

Payroll tax is a small fee as the company have to pay off the total sum of wages in the company. Payroll tax applies for businesses in the health, cultural and public education sector. For example, physiotherapists, taxi drivers, teachers, doctors and alternative practitioners. The company must register the company payroll tax when it is clear that the basis for calculating the payroll tax exceeds DKK 80,000 over a period of 12 months. For doctors, cultural businesses, private schools and courses, travel agencies and taxi drivers, payroll tax is 4.12% of payroll plus / minus the company's profit / loss

Payroll tax apply also for financial companies. The basis for calculation and payment of the payroll tax is only the total sum of wages and the tax rate for 2021 is 15.3%.

5 – LABOUR

DANISH LABOUR FORCE

The Danish labour force is characterised by high educational and loyalty levels.

The Danish labour market is largely regulated by collective agreements between trade unions and employers' associations within the various business sectors. The vast majority of working people are members of trade unions.

During the past 20 years, the Danish labour market has been very stable in terms of salary and wage adjustments, strikes etc.

SALARY AND WAGE LEVEL

Direct costs in the form of salaries and wages are high by comparison with similar countries, but indirect payroll costs are very low.

The overall salary and wage level are therefore not significantly different from that in comparable countries.

Indirect payroll costs in the form of social security payments, including the labour market supplementary pension scheme (ATP), amount to around DKK 5,000 per employee.

EMPLOYMENT

There are typically three employee categories:

- Salaried employees on a monthly salary
- Employees paid hourly
- Fixed-term employees.

SALARIED EMPLOYEES

Salaried employees are usually employed on a permanent basis. Notice periods depend on the employment period and range from three months to nine months after nine years' employment.

EMPLOYEES PAID HOURLY

Employees paid hourly are typically employed by the same company for a number of years at a time. They can be dismissed at very short notice, but some companies have entered into special agreements setting out special provisions in this area.

FIXED-TERM EMPLOYEES

Fixed-term employees are employed until a specific date or event, or until completion of a specific assignment. They enjoy the same rights as salaried employees, except that their notice period is between one and nine months depending on the period of employment.

HOLIDAY PAY

All employees have a statutory right to five weeks' holiday a year, of which three weeks may be (but need not be) taken in the summer months.

Labour agreements frequently specify longer holidays.

Employers must give their employees holiday pay.

SALARIED EMPLOYEES

In the course of a year, salaried employees earn the right to a minimum of five weeks' holiday to be taken in the same year (+ 4 month). When taking this holiday, employees receive their normal salary. Vacation year runs from 1. September – 31. August (earning period).

Employees also receive a holiday allowance of 1% of the salary earned. This is normally paid on 1 June/or together with vacation.

If the employee leaves his/her job, holiday pay relating to untaken holiday must be paid to *Feriegiro*, the public agency administering holiday pay (see below).

EMPLOYEES PAID HOURLY

Employers are required to pay 12.5% of the wages of employees paid hourly to *Feriekonto* every quarter. The relevant amount will then be paid to the employee by *Feriekonto* when any holiday is taken.

SICKNESS PAY

Salaried employees continue to be paid by their employers during sickness.

Salaried employees who become sick may be dismissed only if they have been sick for more than 120 days, either continuously or within the period of one year, and only if a contractual agreement exists to this effect.

Workers paid hourly are entitled to sickness pay only for the first two weeks of sickness, but may receive sickness benefit from an unemployment insurance fund or from the state.

HEALTH SYSTEM

Denmark has a well-developed health system.

Residents, including non-Danish citizens, are entitled to free medical assistance and hospital treatment. These services are paid for through the tax system (see below).

UNEMPLOYMENT – SOCIAL SECURITY

A basic principle of Danish society is that all individuals over the age of 18 must provide for themselves.

However, an extensive social security system offers a safety net to those who for some reason are unable to do so.

The Danish trade unions administer a number of unemployment insurance funds on behalf of the state. On becoming a member of such a fund, employees pay an annual contribution of approximately DKK 5,000, which is deductible from their tax (see below).

In case of unemployment, the fund will pay out benefits according to specific rules. Benefits will usually amount to 90% of the minimum wage rate but may not exceed approximately DKK 19,300 per month.

Individuals who are not members of an unemployment insurance fund may receive benefits from the state. The amount is usually less than that paid by an unemployment insurance fund.

PENSIONS

Upon reaching 65 (for those born after January 1955, the age is 67) individuals are entitled to receive a state retirement pension for which the minimum annual amount is approximately DKK 88,000.

There is also the ATP pension scheme, to which both employees and employers contribute.

It is also common to subscribe to private pension schemes. The contributions to such schemes vary. Contributions to instalment pension schemes are deductible from personal tax.

Finally, a number of companies have established special pension agreements, and within the collective bargaining framework some employer's associations and trade unions have established agreements on a labour market pension.

EDUCATIONAL SYSTEM – CHILDCARE

Employees are entitled to around 20 weeks' maternity leave, which can to some extent be split between the parents.

Maternity benefit is paid by the state according to the same rules as unemployment benefit.

Provision also exists for up to 32 weeks' parental leave.

At the end of maternity leave there are various childcare possibilities, such as nurseries for infants aged six months to two years and kindergartens for children aged three to six. For this service parents are normally required to pay a monthly amount that varies according to where they live.

Schooling (the public-school system) begins at the age of six and continues for nine or ten years. After this, children can continue for three years at high schools, commercial schools, technical schools, etc. Several courses provide access to higher education at universities, business schools, technical colleges, etc.

Education is paid for through the tax system (see next section).

6 – TAXATION

CORPORATE TAX

FILING OF TAX RETURN

Danish public and private limited companies must file tax returns stating their taxable income every year and no later than six months after the end of a financial year. Any company, regardless of the location of its incorporation, will be considered taxable in Denmark if it is managed and controlled in Denmark.

If a Danish company under the rules of a foreign state is treated as a transparent company, the company is as a main rule also under Danish law considered to be transparent.

PAYMENT OF CORPORATE TAX

Corporate tax in Denmark is 22%, which is paid on account twice during a financial year, on 20 March and 20 November. A so-called 'voluntary payment of corporate tax' may be made with the two payments without interest. It is also possible to make a voluntary payment for the period 20 November until 1. February in the year after end of the calendar year with an interest on 0,9% (2020 interest). Tax instalments payable on account may be reduced in special cases.

Residual tax is subject to non-deductible interest of 4,4% (2020). Interest of 0,1% (2020) is added to tax refunds.

COMPUTATION OF TAXABLE INCOME

Taxable income consists of all income for the year based upon the territorial income tax method, less expenditures relating to acquiring, securing and maintaining the income, including depreciation, write-offs and interest.

TAX ADVANTAGES

DEPRECIATION ON EQUIPMENT, MACHINERY ETC.

Fiscal depreciation is calculated by the declining-balance method at 25% per annum. 25% of the acquisition costs may thus be depreciated in the year of acquisition, irrespective of when the asset was actually acquired. Fiscal depreciation may be deducted only if the asset has been put into operation before the end of the financial year.

The price obtained from the sale of equipment, machinery etc., will be deducted from the balance of the company selling the asset.

DEPRECIATION ON BUILDINGS

Fiscal depreciation is allowed on buildings used for depreciable purposes. Such purposes are for instance production, storage and retail sales. Fiscal depreciation may also be effected on a number of other types of buildings. However, this does not apply to residential property or office buildings disassociated from other depreciable buildings. The depreciation rate is 4% per annum of the cash acquisition amount.

If the building is subsequently sold for a value that exceeds the cash acquisition amount less accumulated depreciation, this profit is taxable.

No depreciation may be made on land or sites.

AMORTISATION OF INTANGIBLE FIXED ASSETS (GOODWILL, KNOW-HOW, RIGHTS ETC.)

Amortisation depreciation is allowed on most acquired intangibles. The basic amortisation period is seven years and the straight-line method is used. However, for rights etc. amortisation is performed over the remaining period if this is less than seven years. Amortisation is allowed only during the period in which the right exists.

Expenses relating to rebuilding, improvement or outfitting of rented premises used for business purposes and not for residence, may be amortised under the straight-line method over the period of rent at 20% per annum if the rental agreement is not a fixed-term agreement.

If an intangible is subsequently sold at a value that exceeds the amortised value, such a profit is taxable.

JOINT TAXATION

Joint taxation of all Danish subsidiaries and Danish permanent establishments is compulsory. For instance two Danish affiliated companies, owned by a foreign parent/holding company are jointly taxed. The definition of Danish subsidiaries corresponds to the definition for accounting purposes and consequently it follows the control of the Company/majority of votes.

One of the companies (usually the parent company) has to be the administrative company within the joint taxation. This means that it is this company taking care of the payments on behalf of the group companies as well as the reporting. All companies in the joint taxation must have the same accounting year as the administrative company. Also, periodic income statements must be prepared if there are changes in group-related companies.

Foreign subsidiaries may be taxed jointly with Danish companies. This is an option, but if international joint taxation is elected, all foreign and Danish companies, permanent establishments, and real estate must be included in the joint taxation. This also applies to foreign parent companies and sister companies.

Generally, the election will be binding for a period of ten years. If the joint taxation is interrupted during this period, the recapture balance will be subject to full recapture. If the joint taxation is discontinued at the end of the ten-year period, the amount subject to recapture is calculated on the basis of a fictitious liquidation profit, maximised to the tax value of the losses deducted.

If the jointly taxed companies include foreign companies, then the Danish Tax Authorities will grant a tax credit for any tax paid abroad according to the double tax treaties.

CFC TAXATION

According to controlled foreign company (CFC) taxation, Danish companies that hold a controlling interest (deciding influence/majority of votes) in financial companies are forced to jointly tax with the foreign financial company for Danish tax purposes.

A company qualifies as a financial company if at least half of the total net income consists of interests, commissions, royalties, bank and insurance activities, leasing etc.

Furthermore, the financial assets as an average have to be more than 10% of the total assets.

DIVIDENDS FROM SUBSIDIARIES

Taxation of dividends depends on whether the shares are considered as shares of a subsidiary or group company shares.

Subsidiary shares are defined as:

- The company owns 10% or more of the subsidiary company
- The subsidiary company is located in a country within the EU or a country with a double taxation treaty with Denmark where the taxation has to be waived or reduced.

Group company shares are defined as:

- The company has the deciding control of the subsidiary company – normally when having the voting majority.

Dividends from a subsidiary or a group company to a Danish parent company are tax-exempted.

There is a tax avoidance rule for shares owned by a joint “in-between” holding company, so the actual ownership is assessed as if the “in-between” holding company does not exist.

If the dividend is tax deductible in the other country, then the dividend will be taxable unless the subsidiary is located in an EU country.

Dividends from all other shares – called portfolio shares - are taxable (see below for further information).

It should be noted, however, that a withholding tax on dividends to a Danish parent company may be payable in the country in which the subsidiary is resident.

In many instances, such a tax cannot be enforced wholly or partly due to double taxation regulations or EU legislation.

DIVIDENDS FROM A DANISH COMPANY TO A FOREIGN COMPANY

A company may receive tax-exempt dividends from a Danish subsidiary provided that the shares in the Danish company are considered subsidiary shares or group company shares.

However, this does not apply to dividends relating to shares owned by companies in countries outside the EU and without a double taxation treaty with Denmark.

If dividends are paid by a Danish company to its foreign parent and if the latter is resident in a non-EU member state with which Denmark has no double taxation treaty, a withholding tax of 27% (2021) must be paid.

As a company may receive tax-free dividends from a Danish or foreign subsidiary (see above), and as no dividend tax is due on dividends paid from a Danish company to its foreign parent in another EU member state or a country with which Denmark has a double taxation treaty, it may be very attractive to establish a holding company in Denmark.

BENEFICIAL OWNER

The assessment of the Danish Customs and Tax Administration (“Skattestyrelsen”) for whether dividends, interest payments, royalties etc. are subject to withholding tax is based on whether the recipient may be considered the beneficial owner of the amount.

The assessment of whether dividends etc. are subject to withholding tax will not therefore in all cases be based on the immediate recipient of the dividends etc.

Skattestyrelsen may for example consider a Danish company liable to pay withholding tax on dividends paid to a(n) (intermediary/conduit) holding company if the parent company/the ultimate recipient of the dividends must be considered the beneficial owner. This will typically be the case if the ultimate recipient has not directly been able to receive the dividends without being subject to withholding tax, for example in the absence of a double taxation convention with Denmark. Similarly, Skattestyrelsen will consider whether the (intermediary/conduit) company is engaged in a real activity and whether it has effective decision-making power with respect to the dividends etc.

Furthermore, the Danish Government has introduced more stringent rules with respect to:

- 1) Dividends from foreign companies to Danish (intermediary) holding companies – More stringent rules have been introduced for foreign companies which form a Danish (intermediary) holding company for the purpose of minimising tax on dividends from foreign subsidiaries. This may be the case, for example, if a company abroad forms a Danish company, where the sole object is to invest in companies in other countries. The parent company then receives dividends from companies in other countries via a Danish company for the purpose of reducing the taxes which another country would have imposed if the dividends had been paid directly to the parent company.
 - This tightening of rules means that in some cases dividends paid to foreign shareholders will be subject to withholding tax when:
 - The Danish company has received dividends from abroad and redistributes such dividends to foreign companies
 - The Danish company cannot be considered the beneficial owner
- 2) Avoidance of withholding tax – More stringent rules have been introduced for foreign shareholders who attempt to avoid withholding tax on dividends from Danish companies by making other forms of ‘distributions’. For example, a foreign parent company may sell the shares in its Danish subsidiary to a Danish ‘intermediary’ holding company in return for a debt instrument. The subsidiary may then distribute tax-exempt dividends to the ‘intermediary’ holding company after which the ‘intermediary’ holding company may pass on the amount to the foreign parent company as instalment payments which are also tax-exempt. The same scenario may apply in the case of a foreign natural shareholder.

In the future, other forms of ‘distributions’ to foreign shareholders, including intercompany share sales, will be subject to withholding tax.

CARRYING FORWARD A LOSS

Where a company realises a tax loss, provision exists for this loss to be carried forward and set off against future taxable income. Various limitations apply to this rule as regards change of ownership.

Restrictions apply in the way that only losses up to DKK 8.767 (2021) million may be used 100% in a single year. Taxable income above this limit can only be reduced with 60% be using remaining tax losses. An eventual remaining tax loss can be carried forward to be used in later years' positive income.

TAX CREDIT FOR LOSSES – RESEARCH AND DEVELOPMENT ACTIVITIES

The tax value of losses, which comes from research and development costs, may be refunded by the tax authorities. For the tax year 2021 companies can get the tax value of deficit / development costs of up to 25 million DKK (the tax value is up to 5.5 million.).

THIN CAPITALISATION

Specific provisions apply to restrictions of deductibility for interest expenses and capital losses regarding thin capitalisation, which occurs when the financing of a company controlled by a Danish or foreign entity principally consists of interest-bearing loans from this entity. Included in controlled debt is also debt to a third party, where security is provided by a group entity. The deductibility restriction does not apply if the controlled debt does not exceed DKK 10 million, or if the lending company can document that similar financing can be obtained from an independent lender.

REDUCTION OF INTEREST DEDUCTION

Under certain conditions, a reduction of net financial expenses exceeding DKK 21.3 million (2021) may apply.

EBITDA RULES

If net financial expenses exceed DKK 22.3 million, earnings before interest and taxes (EBITDA) will be reduced with up to 30% of net financial expenses at a maximum.

TRANSFER PRICING

The Danish tax rules on transfer pricing are based on the arm's length principle. Companies with cross-border transactions must prepare and maintain written documentation which justifies that company transactions are conducted on an arm's length basis. For domestic intercompany transactions and intercompany transactions with companies in countries with which Denmark has a double tax treaty or in member countries of the EU, documentation is not required for small- and medium-sized companies (with total assets of DKK 0–125 million or net turnover of DKK 0–250 million and a number of employees of 0–250 based on the consolidated group).

CAPITAL GAINS TAX

The principal rule is that capital gains and losses are taxable.

Revenue from capital gains must be included in the taxable income of a company.

COMPANY SHAREHOLDINGS

The tax liability on profit/loss on shares depends on whether the shares are considered shares in a subsidiary or group company shares.

SUBSIDIARY SHARES OR GROUP COMPANY SHARES

Profits on subsidiary shares or group company shares are exempted from tax. Losses on such shares are not deductible.

OTHER SHAREHOLDINGS (PORTFOLIO SHARES)

Listed shares and shares traded on multilateral facilities are taxed each year, regardless of whether the shares are sold or not. The difference in the value at the beginning of the income year and the end of the income year will be taxable (or deductible, if a loss).

Gains on unlisted shares are not taxable, even when ownership is less than 10%. Dividends are however taxable, but only 70% of the received dividend is taxable, which means that the tax rate is 15,4% (70% of the corporate tax rate on 22%)

LAND AND BUILDINGS

Profits earned from land or buildings are taxable.

A deduction in the profit of DKK 10,000 per year (of ownership) is permitted. Improvements on buildings, which haven't already been deducted, can also reduce the profit, if the amount of improvements per year exceeds DKK 10,000.

Special rules for land or buildings acquired before 19 May 1993 apply.

Under certain conditions, it will be possible to reinvest profit in a new commercial building, thereby postponing the taxes until the new building is sold.

A loss is not tax deductible but can be set off against any future profits which the company may obtain from selling land and buildings.

COMPANY TAXATION

BRANCHES OF FOREIGN COMPANIES

A branch is taxable in Denmark on income earned from its Danish activities.

A branch must therefore file an income tax return each year stating its taxable income computed according to the provisions that apply to companies.

PARTNERSHIPS

An enterprise established in the form of a partnership is not individually taxable. Instead, each partner in the business is taxed on his/her individual share of profits as stated in his/her income tax return, and may make fiscal depreciation on his/her share of the partnership's assets etc.

If a partner is a foreign company, the company must be registered with the Danish customs and tax authorities and file an income tax return each year stating the taxable income computed according to Danish tax provisions.

FOREIGN RELATIONS

The basis for Danish tax liability is the operation of activities from a fixed address in Denmark.

Foreign subsidiaries are optional for joint taxation – see ‘Joint Taxation’ section on page 15.

Denmark has double taxation treaties with most of the countries with which it has economic ties, including the other Scandinavian countries, countries of the EU, the Baltic countries and the new Eastern European nations.

Denmark has specific computation and documentation rules for transfer pricing in respect of transactions involving Danish enterprises and affiliated foreign units (parent companies/subsidiaries, branches etc).

PERSONAL TAX

WITHHOLDING TAX

An employer must withhold tax from the wages or salaries paid to employees.

INCOME TAX RETURN

Income tax is paid by employees on account, based on an advance assessment, and computed finally in association with the filing of an annual tax return after the end of the income year.

GROSS TAX

An employer must withhold gross tax (labour market contribution) of 8% (2021) from wages and salaries paid to employees.

COMPUTATION OF TAXABLE INCOME

Taxable income is computed on the basis of:

- Earned income
- Unearned income
- Deductible expenses.

The taxable/deductible values for these three categories vary.

Earned income comprises wages and salaries, less any labour market contribution and income from personally owned entities and commercial buildings etc.

Unearned income is principally interest, both earned and paid, and other capital income.

Deductible expenses are primarily contributions to unemployment insurance funds and trade unions, transport allowances, employment deductions and alimony.

TAXABLE WAGES AND SALARIES

An employee is liable for tax on wages and salary, as well as on benefits received from the employer, such as use of a car, phone and housing.

Special rules apply to the value assessment of benefits received.

TAX ON TAXABLE INCOME

This can be divided into two categories:

- Local (municipal) tax
- State tax.

Local (municipal) tax rates are based on the taxpayer's place of residence and the average tax payable is approximately 25%. This is a flat rate applied to all the taxable income.

The state tax is progressive and increases with the amount of earned and unearned income.

The various rates, excluding the labour market contribution (8%), are currently as follows:

TABLE 1

Taxable income

	2021
Local tax, including health tax (approximately)	25%
First-tier tax (state tax)	12,11%
Top-bracket tax (state tax)	15.0%
TOTAL INCOME TAX	52.11%*

*This is reduced to 52.06% due to the tax ceiling.

First-tier tax and local tax are calculated on the basis of the taxable income i.e. the sum of earned income, unearned income and deductible expenses.

The top-bracket tax is calculated on earned income plus positive net capital income exceeding DKK 46,800 (DKK 93,600 for married persons) for 2021. Top-bracket tax is paid from income above DKK 544.800 (after reduction of labour market contributions) for 2021. However, net capital income exceeding the above limit is taxed to a maximum of 42% (2021).

There is an upper limit on the total income tax percentage. For 2021, the tax ceiling (excluding labour market contribution) is 52.06%. If the income tax percentage exceeds the ceiling, the state tax will be reduced.

In addition, church tax of approximately 0,7% of the taxable income is payable for members of the Danish state church (where membership is voluntary).

A basic allowance of DKK 46,700 (2021) applies in respect of the tax computation for local tax, church tax and first-tier tax.

An employment allowance and job allowance are granted based on salary. In 2021, the employment allowance is 10,60% of the salary, to a maximum of DKK 40,600. In 2021, the job allowance is 4,50% of the salary, to a maximum of DKK 2,600.

GREEN CHEQUE

As a part of the tax reform, a so-called 'green cheque' has been introduced as compensation for increased energy taxes. This is not an actual cheque, but rather an amount of DKK 875 (2021) received by everyone with an income below a certain amount. If you have children, there can be an additional green cheque. The amount is automatically incorporated in the preliminary income assessment and tax assessment notice.

WEALTH TAX

Wealth tax was abolished in Denmark from 1997.

FOREIGN EMPLOYEES, 27% EXPATRIATE TAX SCHEME

Foreign employees assigned to work in Denmark may be liable to special taxation of 27% for seven years of their gross income without any deductions.

The income will furthermore be subject to payment of a labour market contribution (8%).

Expatriate taxation can be applied in one or more periods not exceeding 84 months in total and it is possible to work for the same company/group

The employee will only qualify if he/she hasn't been fully liable to taxation in Denmark or subject to limited tax liability on earned income etc. or commercial income within the last ten years prior to the employment. Previous periods on the Expatriate Tax Scheme are not included.

The employee is also not allowed to have been directly or indirectly involved within the past five years prior to the employment in the management of or have had control or significant influence over the company where he/she is being employed.

The monthly income including certain benefits (for instance free company car, free phone etc.) must be a minimum of DKK 69.600 (2021) before labour market contributions. Within the same calendar year, the salary requirement must be met as an average monthly salary. The monthly salary must appear in the contract of employment. Approved researcher has no minimum salary requirement.

Example:

Income per month	DKK 100,000
Labour market contributions, 8% =	DKK 8,000
Taxable income =	DKK 92,000
27% tax =	DKK 24,840
Net pay =	DKK 67,160

Other income, including certain benefits, interest, dividends etc. is taxable under the regular income tax rules.

ØRESUND AGREEMENT

The Danish and Swedish governments have entered into a joint agreement to remove a number of the day-to-day problems experienced by employees living in one country and working in another, and of the employers of such employees.

The agreement is intended to ensure that the differences between the tax systems of the two countries do not become an obstacle when choosing a country in which to live and work. Under the agreement, income is taxed in the country of work. Øresund Bridge tolls (are tax deductible, as are pension scheme contributions in the present or former country of residence).

INCOME FROM SHARES

In addition to the taxable income described in the previous section, income from shares must be computed. Such income may be made up of dividends or gains and losses from shares.

The first DKK 56.500 (2021) of such income is taxed at 27%, the remainder at 42%. For spouses, the basic allowance is DKK113.000 (2021). Any withheld dividend tax may be set off against the above taxes.

Losses on listed shares may only be set off against profits, including dividends and gains on corresponding shares. A loss can be carried forward and set off against future income from listed shares. Losses on unlisted shares are set off against income from listed and unlisted shares, or other income.

7 – ACCOUNTING & REPORTING

An individual or legal entity involved in professional or business activities in Denmark is subject to the Danish Bookkeeping Act (*Bogføringsloven*) and is consequently obliged to keep books in a proper and diligent manner.

Such books must contain complete information on the business and financial circumstances of the individual or legal entity subject to the Act for the purposes of creditors and public authorities.

Bookkeeping records may be kept in various formats, including electronic files, provided that a clear trail can be followed between individual entries and any relating vouchers and documentation.

Electronic documentation could be stored outside of Denmark, provided that certain requirements are met.

PREPARATION OF ANNUAL REPORTS

Commercial enterprises are also subject to the provisions of the Danish Financial Statements Act (*Årsregnskabsloven*).

According to this Act, companies are divided into four classes for accounting purposes – A, B, C and D. The legal structure and size of the company determine the class which the company belongs to (see table below).

TABLE 2
Table of accounting classes

CLASS	COMPANY TYPE	SIZE CRITERIA
A	All personally owned firms and partnerships irrespective of size. Limited partnerships that meet the size criteria	Total assets DKK 0–7 million Net turnover DKK 0–14 million Number of employees 0–10
B	Public and private limited companies, limited partnerships, commercial foundations and limited partnership companies that meet the size criteria	Total assets DKK 0–44 million Net turnover DKK 0–89 million Number of employees 0–50
C	Public and private limited companies, limited partnerships, commercial foundations and limited partnership companies that meet the size criteria. There are two classes (c and C) within this category	Total assets DKK >44<156 million Net turnover DKK >89 <313 million Number of employees > 50 <250
D	Listed companies and state-owned public limited companies	None

If the company exceeds or falls short of the size criteria for two consecutive financial years it will be transferred to another accounting class.

Companies in class A may voluntarily prepare annual reports including the signatures of the board of management, a description of the accounting policies applied, a profit and loss account, balance sheet and notes to the accounts.

Companies in class B must include a report by the board of management in their annual reports. These companies must also comply with various additional requirements with regard to the notes and accounting policies applied.

Companies in classes C and D must meet further requirements with regard to the contents of their annual reports. They must also prepare a cash flow statement.

Further to the above Danish Financial Statements allows microbusinesses (from 2016) to prepare the financial statements with less requirements to disclosures.

All listed companies must prepare consolidated financial statements according to the international accounting/financial reporting standards (IAS/IFRS). All other companies can voluntarily prepare financial statements according to the international accounting standards if all standards are followed.

Danish accounting legislation is extensively based on the IAS/IFRS.

An annual report must be filed with the Danish Business Authority immediately after the general meeting and no later than five months after the end of the financial year.

All financial statements from companies in class B and C must be filed digitally –XBRL. The general meeting must therefore be held no later than five months after the end of a financial year. Where companies are quoted on the stock exchange and for state-owned companies, the general meeting must be held not later than four months after the end of a financial year.

In principle, public or private limited companies owning subsidiaries must also prepare consolidated financial statements. However, this is not necessary where the company is itself a subsidiary of another company required to prepare such statements in accordance with similar provisions in an EU member state. A number of further exemption provisions also apply.

The financial year for a public or private limited company comprises 12 months. All companies in a group must in principle share the same financial year.

AUDIT REQUIREMENTS

Companies in accounting classes B, C and D are required to present audited financial reports.

The general meeting must elect one or more auditors to perform this task.

The auditor must be independent of the company to be audited and must be either a state authorised public accountant or a registered public accountant (both also named as approved auditors). In the case of listed companies, one auditor must be a state authorised public accountant.

The audit must be conducted in accordance with international auditing standards (ISA) and further requirements according to Danish regulation.

Very small public and private limited companies (with total assets of DKK 0–4 million, a net turnover of DKK 0–8 million and with a number of employees between 0 – 12) are not required to have their financial statements audited.

Companies within class B must have their financial statements audited according to either the international standards (ISA) or further Danish requirements, or as a limited review according to a special Danish standard (*Udvidet gennemgang*). This limited review is based upon a review according to the International Review standard (ISRE 2400) with some additional requirements.

8 – UHY REPRESENTATION IN DENMARK

CONTACT DETAILS

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 Position: Managing Partner
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 Liaison contact: Vibeke Düring Reyes Jensen
 Position: Partner
 Email: VD@inforevision.dk

SOCIAL MEDIA CONNECTIONS

- Facebook: inforevision a/s
- LinkedIn: inforevision a/s

Year established: 1986

Number of partners: 17

Total staff: 134

BRIEF DESCRIPTION OF FIRM

inforevision ranks as the 11th largest audit and accountancy firm in Denmark and is one of the 7 largest in Copenhagen. 2021 turnover is projected to reach approx USD 24 million.

SERVICE AREAS

Accounting
 Audit
 Business administration, inclusive of payroll services
 Consultancy
 Corporate structure
 Forensic accountancy
 IT services, inclusive of hosting services
 Liquidation
 Strategy consulting
 TAX
 Transactions services, inclusive of due diligence
 Turnaround/ recovery
 VAT

SPECIALIST SERVICE AREAS

Transaction Services
 IT services
 Tax
 Interim and business administration

PRINCIPAL OPERATING SECTORS

Communications
 Hotel and leisure
 Manufacturing
 Real estate

Retail
 Service industries
 Technology
 Health sector

LANGUAGES

English, German, Swedish, Norwegian languages.

CURRENT PRINCIPAL CLIENTS

(Partial list of clients permitting public disclosure. Confidentiality precludes disclosure of all clients in this document.)

OTHER COUNTRIES IN UHY CURRENTLY WORKING WITH, OR HAVE WORKED WITH IN THE PAST

Argentina, Australia, Czech Republic, China, France, India, Lithuania, Luxembourg, Morocco, Netherlands, Norway, Poland, Switzerland, Spain, Sweden, UK, US, Taiwan, Turkey, Luxembourg, Netherlands, Russia.

BRIEF HISTORY OF FIRM

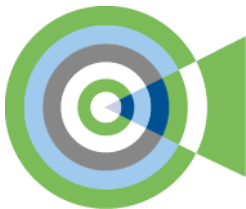
Established in 1986, INFO:REVISION has experienced steady growth and development since its foundation, growing from 15 to 130 staff.

We aim to be the natural partner to SMV-Businesses. We know about the challenges our clients meet and we deliver both solutions and the important flexibility. As the majority of our clients are privately owned businesses, our services are aimed towards both the owner as well as the business. Today, we provide assistance to more than a 1600 clients in all lines of business.

APPENDIX I

USEFUL WEBSITES

inforevision	www.info-revision.dk
UHY International	www.uhy.com
Danish State-Authorised Public Accountants in Denmark	www.fsr.dk
Danish Bar and Law Society	www.advokatsamfundet.dk
Danish Customs and Tax Authority	www.skat.dk
Vækstfonden	www.vf.dk
Danish parliament	www.folketinget.dk
Danish National Bank	www.nationalbanken.dk
Copenhagen Stock Exchange	www.omxgroup.com
First North	www.omxgroup.com/firstnorth
Danish Business Authority	www.es.dk
Danish Patent and Trademark Office	www.dkpto.dk
Ministry of Economic and Business Affairs	www.em.dk
Ministry of Employment	www.bm.dk
Guide to financing	www.finansieringsguiden.dk
Guide to companies	www.startguiden.dk
A portal providing access to a range of public and private information sources and digital services in the commercial domain	www.virk.dk



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